



Paralympics  
**IRELAND**

ANNUAL  
REPORT  
**2021**



# Contents

Introduction	2
Tokyo 2020 Lead In	4
Athlete Preparation	5
Team Ireland Preparation	6
Tokyo 2020 Logistics and Safety	7
Narita City	8
Tokyo 2020 Athlete Performance	9
Tokyo 2020 Review	10
Athlete Recognition	11
Commercial Partners / The Next Level	12
Classification / Anti Doping	14
Sport Ireland	15
Strategic Plan Implementation	16
Retirements / Departed Friends	21
Strategic Priorities	22
Team Ireland Travelling Party Tokyo 2022	23
Athlete Performance Tokyo 2020 Paralympic Games	24
Irish Athletes Major Championship Performance	25
Paralympics Membership	28

# Introduction

**2** 021 will be remembered fondly as the year of Tokyo 2020. It was a delayed Paralympic Games that was subject to the strictest restrictions of any Games and that presented a set of challenges like no other. Team Ireland embraced the new reality brought about by the pandemic and delivered a set of performances and achievements that lifted our nation at a time that everyone needed it most.

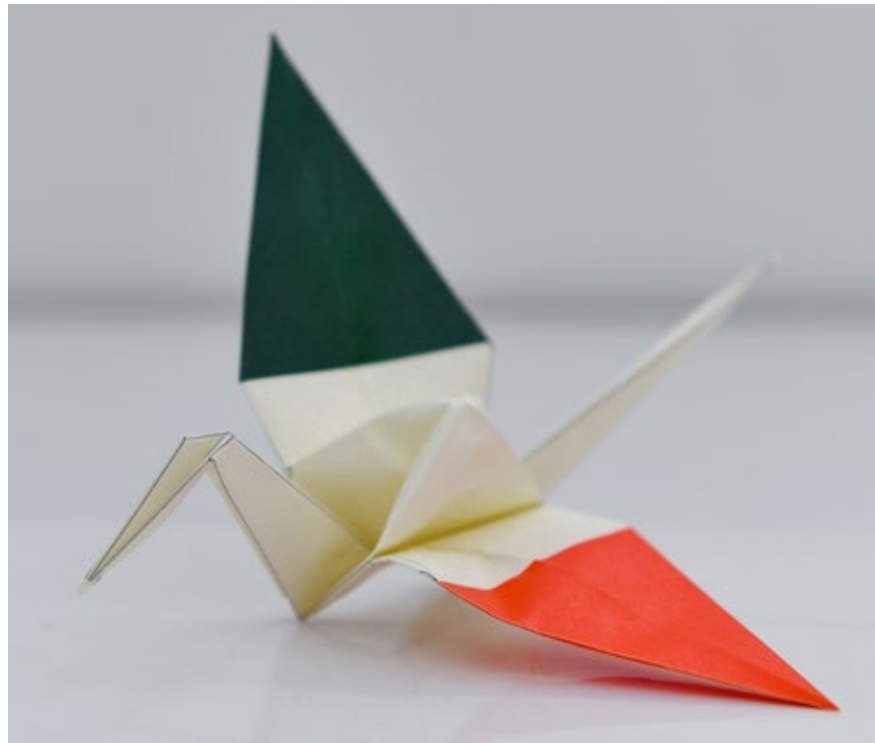
That Team Ireland were able to compete safely in Tokyo was testament to the work of the staff and team that surrounded our athletes. That the athletes were able to overcome the restrictions and difficulties presented by the pandemic was testament to their incomparable spirit and determination.

As we look back on the year we must acknowledge that we have learned much as the National Paralympic Committee for Ireland and as the National Governing Body for Para Athletics and Para Swimming. 2021 illustrated greatly our strengths as a small and agile organisation, however, the year also highlighted the level of competition that we face globally and it brought into sharp focus some of the changes that we must make to evolve and grow in the future.

When we introduced our latest strategic plan in 2019 we acknowledged a lot of the work that we must do to ensure that Paralympics Ireland remains one of the strongest Para Sporting nations in the world. Despite the interruption of Covid 19 we have been able to institute many of the changes that came with that strategic vision and now, we are in a really strong position to speed up the implementation of that strategic plan.

Reflecting on those Games, we must take time to acknowledge the outstanding achievements of our fantastic athletes. 29 Athletes represented Ireland at the Tokyo 2020 Paralympic Games, 15 of whom were female with 14 male. Irish athletes competed in nine different sports and delivered no fewer than 28 personal best performances with an incredible 18 personal bests from 28 swims in the pool and a stunning performance in the velodrome that included 8 personal bests from 9 events from the Para Cycling team.

Team Ireland delivered seven medals from the Tokyo 2020 Paralympic Games. Katie George Dunlevy and Eve McCrystal combined to achieve three of those medals



**Above:** A piece of origami in the colours of the Irish tri-colour is seen in the media centre at the Sea Forest Waterway

with two golds and one silver medal as part of their tour de force. Jason Smyth returned to the top step of the podium with a memorable display in the 100 metres at the Olympic Stadium. Ellen Keane also thrilled the Irish public with an outstanding win in her favoured Breast Stroke event. In addition, there were also first medals for two rising stars as Nicole Turner clinched a brilliant silver medal in the pool and Gary O’Reilly powered to victory on the handcycle in the shadow of Mount Fuji.

We will remember some really joyous scenes as Dublin airport was abuzz to welcome returning heroes home from Tokyo and those scenes were repeated and even bettered as villages, towns and cities turned out in huge numbers to welcome home their local sons and daughters from their triumphs in Tokyo.

High performance sport doesn’t rest and attention has immediately turned to Paris and indeed, to Los Angeles, as we plan the path forward for Irish Paralympians. However, before we move on entirely from the Tokyo



**28 personal best performances**



**18 personal bests from 28 swims**



**8 personal bests from 9 events**

**“I would also like to thank our partners, suppliers and sponsors who stood with us throughout the cycle and supported our athletes in many vital ways, they were constantly helpful and always enthusiastic despite the disappointment of not being able to attend Tokyo in person.”**

Games I would like to take this opportunity to thank the staff of Paralympics Ireland for their dedication and professionalism throughout the cycle. I would like to thank our partners and funders in Sport Ireland, our colleagues in the Department of Sport, Department of Foreign Affairs and the Department of the Taoiseach for their incredible support and steadfast dedication to Para Sport that gave our athletes comfort and reassurance allowing them to focus on performance at a very difficult time. I would also like to thank our partners, suppliers and sponsors who stood with us throughout the cycle and supported our athletes in many vital ways, they were constantly helpful and always enthusiastic despite the disappointment of not being able to attend Tokyo in person.

**Below:**

Nicole Turner dives off the blocks on way to Paralympic glory

Thank you to the National Governing bodies, coaches and support teams that were so instrumental to the athletes throughout the cycle. The athletes are a reflection of your time and dedication, their successes are your successes, and you should rightly be proud of the work that you have done to produce your Paralympians.

Our final thanks go to the new friends that we made in Japan during the Paralympic Games and Paralympic cycle. Thank you to Ambassador Paul Kavanagh and his team in the embassy who were brilliant supporters of the team, and in some cases, the ambassador represented the entirety of the Irish support in the empty venues. Thanks also to Ambassador Kitano and his embassy staff in Dublin for their advice and assistance throughout. Thanks also to the Tokyo Organising Committee for running such a brilliant Games in the face of unprecedented challenge. We also must thank the Irish Japanese Chamber of Commerce for their work on the ground in Tokyo, Dentsu for all of their help throughout the Games and a huge thanks to Narita City who hosted Team Ireland at our pre Games Acclimatisation camp, and Matsu who hosted the Para Cycling team, you will always have friends in Ireland.



# Tokyo 2020 Lead In

**P**rior to the Paralympic Games in 2021 there was great uncertainty regarding the status of the Tokyo Games, particularly early in the first part of the year as more transmissible variants of the virus became prevalent.

During this time leadership was vital as athletes and NPCs worried about the possibility of the Games being cancelled entirely. However, the IPC under the leadership of Andrew Parsons, were consistent and confident in their message that the Paralympic Games would go ahead. The IPC and the Tokyo Organising Committee must also be commended for the arrangements that they were able to put in place to ensure the safety of all the travelling parties from so many countries.

The IPC and TOCOG rolled out a series of 'Playbooks' across the key functional areas which provided clarity and certainty about what was needed for each NPC to

arrive safely in Tokyo. Although there were naturally some unavoidable delays in production of some guidelines, and they were subject to change as the Games approached and the environment evolved, the logistical achievement must be commended as they ensured that the games went ahead.

The IPC were also consistent and strong in their insistence that the Games had to go ahead because they were too important as a symbol of inclusion, equality and were a symbol of hope for people with a disability that life could return to a semblance of normality in the wake of the pandemic. The success of the Games, and particularly of our Irish athletes, were indeed a beacon of hope for the disability community in Ireland. We cannot underestimate the importance of seeing people with a disability profiled prominently across all of the media and what a difference that can make, particularly to young people with a disability in our country.

**Below:** Ireland flagbearers Jordan Lee, right, and Britney Arendse carry the Irish tri-colour during the Opening Ceremony of the Tokyo 2020 Paralympic Games



# Athlete Preparation



## Above:

The hands of Katie-George Dunlevy of Ireland before competing in the Women's B 1000 metre time trial final at the Izu Velodrome on day two

**T**eam Ireland, like other NPC's, were hampered in their pursuit of opportunities to train, compete and secure qualification for Tokyo 2020 due to the national and international lockdowns that were necessary to suppress the spread of Covid 19.

The qualification window for the Paralympic Games was also unusual due to the continual postponement of qualification opportunities across sports meaning that the identity of the team that would travel to the games was not known until relatively late in the Games cycle.

There was further impact on the selection of Team Ireland as the bipartite system was used more

prominently than it was for previous Games\* (CA). It also meant that the selection of athletes through that system could only take place after the qualification system had reached its conclusion.

The knock on effect of the lack of competition and qualification opportunities meant that athletes were possibly not as prepared or 'battle hardened' as they would normally have been. As a result there was renewed importance and emphasis on the pre games camp in Narita City and on athletes individual training and acclimatisation plans for those not partaking in the Narita Camp.

# Team Ireland Preparation

**O**ur primary focus was on the health and safety of the team members, especially given many of our team had high support needs and/or underlying health conditions. We rightly predicted that our energies from an operational perspective would be almost solely focussed on this task. Often to the detriment of other more usual Games Times preparations.

We took significant steps to ensure the team travelled to Tokyo with adequate PPE, were fully vaccinated (100% of our Team Ireland were) and that our team had full health/travel insurance. We implemented the guidelines from the cross-agency Covid Advisory Group and fulfilled all TOCOG mandatory tests.

We engaged heavily with the Department of Sport, Department of Foreign Affairs and Sport Ireland to gain travel exemptions for athletes to travel for essential competition and classification opportunities ensuring that athletes had every chance to gain those essential qualification slots. We are grateful to Sport Ireland who committed early in the Covid pandemic to ensure that

carded athlete funding was ringfenced to provide security and comfort to athletes and ensure their focus could remain on their preparations for the Games. Paralympics Ireland also engaged with and are grateful to Sport Ireland, via the Sport Ireland Institute, for their assistance in providing equipment and advice for athletes to maintain their daily training environments and then in the provision of training exemptions which allowed athletes to leave their 2, 5, 10 and 20km limits to avail of high performance services.

We anticipated the holding camps being crucial to support athletes/staff adapting to: daily covid countermeasures, heat and humidity and recovering from travel fatigue. A huge amount of groundwork had gone into engaging the Host Cities for Holding Camps. We also worked to ensure that kit and flights and logistics catered for the needs of athletes and staff as far as possible.

In the context of the Covid Countermeasures and the implications of the pandemic lockdowns on preparation and qualification, we developed a mission statement, and we orientated our focus towards three main supporting objectives

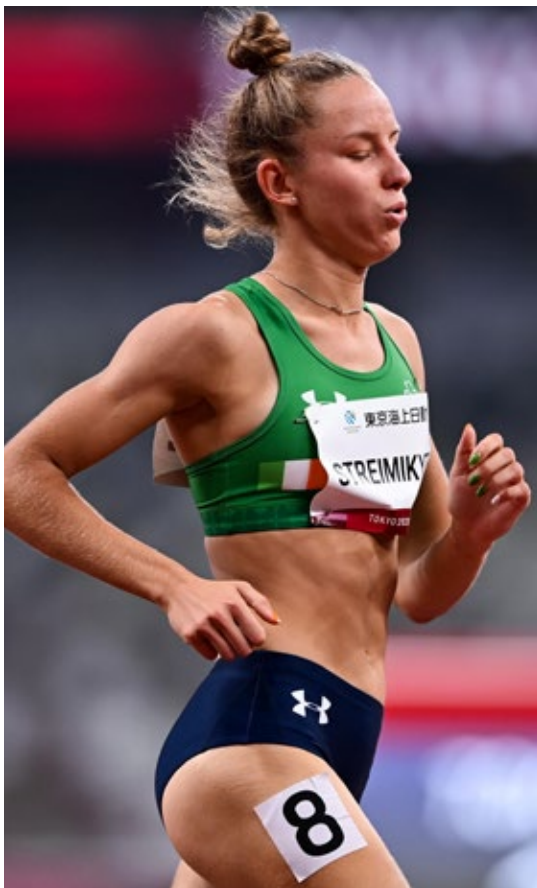
**OUR OBJECTIVES:**

**Healthy:** As a Team, work together to adhere to medical protocols and Covid safety advice ...so that we can stay safe and all members of the team can perform to their best

**Happy:** Create a performance environment that supports the ambitions, aspirations and wellbeing of athletes and staff...so that we can have positive and meaningful experiences

**Heroes:** Be cheerleaders for the athletes so they can perform to their potential and create memorable performances...so that they can progress in their career and their stories can inspire the next generation

Outside of Athletics, Cycling and Swimming, all our Team Leads were volunteers, or newly appointed. The implications of this is that we had to work with them in a bespoke way (catering for their availability/capacity) and as such had limited opportunities to be able to engage them and their key stakeholders as much as we would like to have. We also had to do all of this remotely without the benefit of in-person team briefings, conferences or engagements.



**Left:**  
Greta Streimikyte of Ireland competing in the T13 Women's 1500 metres



# Tokyo 2020 Logistics and Safety



**Above:**  
Gary O'Reilly of Ireland competes in the Men's H5 road race at the Fuji International Speedway on day eight

**A** major element of the Tokyo Games that presented great challenges were the logistics required to transport over 80 people and their bespoke equipment across the globe whilst complying with all of the Covid testing and safety requirements. The challenge was further exacerbated by the varying requirements that each athlete and sport had with regard to travel and competition schedules requiring multiple departure dates from multiple locations.

However, despite the myriad challenges that were presented for travel we were able to successfully transport all members of Team Ireland to and from Tokyo without any incidents of infection. There was one incident whereby an athlete's personal equipment was damaged but the Paralympics Ireland staff moved quickly to resolve the issue and minimize the impact of the incident on the athlete. We would like to place on record our thanks to Aer Lingus who provided flights and connections via British Airways to Team Ireland and also gave access to the lounge for the travelling party, this was a major benefit for the team and made the long flight much easier for all travelling.

The playbooks published in advance of the games introduced requirements for negative PCR tests for all members of the travelling party within 72 and then 24 hours of departure for the Games. Paralympics Ireland engaged the help of Code Blue who were able to provide the tests required for all athletes and the digital certification required for the TOCOG mandated 'OCHA' app. Despite the logistical difficulties presented by the operation it was very notable how successful and seamless the process was.

Transition through Haneda airport was also very smooth thanks to the preparation work in advance of the games, led by the Chief Medical Officer, and the efficiency of the volunteers on the ground in Tokyo. The role of the Covid Liaison Officer (CLO) was also a major factor at this stage of the logistical operation and for the rest of the games period. The Team leads and athletes that complied so diligently with the CLO requirements must also be commended for their compliance with the requirement throughout and their use of the OCHA App and testing services.

# Narita City

**N**arita City kindly hosted Team Ireland for the pre-Games acclimatisation camp in the weeks immediately preceding their arrival in Tokyo and the athletes village. The camp took on additional importance due to the interrupted nature of the preparations for each athlete as a result of the pandemic.

The camp presented an essential opportunity to acclimatise to the anticipated heat and humidity in Tokyo and to adjust to the time difference between Japan and Ireland. It also provided Team Ireland with their first experiences of the strict restrictions and testing regimes that would be in place throughout the Games themselves in Tokyo.

A lot of work had been carried out prior to the Narita City training camp to ensure that Team members knew what to expect on arrival in Japan and this preparation, led by the Chief Medical Officer, proved to be vital in allowing for a quick adjustment to the conditions. Not every athlete did partake in the training camp due to their own competition schedules or for logistical reasons including the Para-Cycling team who had a separate training camp at Masuda City.



**This Image:** Orla Comerford of Ireland competing in the Women's T13 100m Heats at the Olympic Stadium on day seven

# Tokyo 2020 Athlete Performance

**T**eam Ireland performed extremely well throughout the Paralympic Games with outstanding displays and results throughout the fortnight of competition in Tokyo. The largest representation of athletes competing for Team Ireland did so in the cycling venues as the seven strong Para Cycling group got their competition underway on the track at the IZU velodrome.

There were several near misses for the Para Cycling team on the track throughout including a brilliant ride from Ronan Grimes that saw him very narrowly miss out on a medal. However, there was to be a medal reward for the Irish group as the legendary tandem pairing of Katie George Dunlevy and Eve McCrystal took home a silver medal in an incredible dual with their Great Britain counterparts that saw the two pairings swap world records en route to the podium. Team Ireland showed brilliant form throughout the week at the velodrome with the Irish Para Cyclists setting no fewer than 8 personal best performances in 9 events. Even better came on the road at the Fuji International Speedway where the Irish team delivered a further three medals.

Katie George Dunlevy and Eve McCrystal maintained their status as standard bearers for Team Ireland as they delivered double gold for Ireland on the gruelling track in the shadow of Mount Fuji. The fourth Irish medal on the road came from Laois man Gary O'Reilly who had a long time to wait for his opportunity to experience competition at the Games but he certainly made it worth the wait as he secured a bronze medal on his Paralympic debut.

Para Power Lifter Britney Arendse and Para High Jumper Jordan Lee were given the honour of leading Team Ireland at the opening ceremony before competition got underway in earnest on Day 1 of the Games. The swimming pool proved to be a happy hunting ground for Team Ireland who produced a brilliant 18 personal best performances from 28 swims and that included a gold medal win for Ellen Keane and a silver for Nicole Turner. The greatest drama of the games from a Team Ireland perspective was arguably produced by two of Ireland's gold medal winners when Ellen Keane won by the narrowest of margins in a performance mirrored by her fellow 4-time Paralympian Jason Smyth at the Athletics track.

Despite, ranking as the second fastest athlete in his 100m event Smyth used all of his considerable experience to maintain his incredible record of never having lost a competitive Paralympic race by narrowly seeing off his

competition to clinch a sixth gold medal. Jason's was the outstanding performance at the Olympic stadium but there should be a special mention for Michael McKillop who has represented Ireland with distinction over four Paralympic Games and has since announced his retirement from the sport. Conditions on the track made competing difficult but Niamh McCarthy, Mary Fitzgerald, Patrick Monahan, Jordan Lee and Orla Comerford all performed very strongly throughout

**“The swimming pool proved to be a happy hunting ground for Team Ireland who produced a brilliant 18 personal best performances.”**

Ireland competed in nine sports at the Games and did so with distinction as our athletes represented themselves and their countries fantastically. Team Ireland was represented by four riders at the Equestrian centre with Michael Murphy, Tamsin Adison, Kate Kerr Horan and Rosemary Gaffney all making their Paralympic debuts. These are experiences that will stand to all four athletes as they look to future games. Kerrie Leonard also made her Paralympic debut in Para Archery and she showed some great determination under pressure as she progressed to the Top 16 round finishing 18<sup>th</sup> place overall.

Patrick O'Leary returned to the Paralympic Games for the second time following his debut at the Rio Games. He competed in two events including the new discipline of the VL3 event. Pat won the KL3 B final which meant a 9<sup>th</sup> place finish overall and he finished 5<sup>th</sup> place overall in the VL3 A Final to complete a strong series of performances in the Para Canoe.

Phil Eaglesham also competed at his second Paralympic Games after making his debut at the Rio Paralympic Games in 2016. He competed in three events and had one personal best performance with a best finish of 14<sup>th</sup> place.

Colin Judge competed in his first Paralympic Games in Para Table Tennis at the daunting venue of the Table Tennis centre. Colin was due to play two group matches after losing out to his Chinese opponent in the first game he progressed through to the second qualifying round after his Brazilian opponent withdrew. However, that was to be the end of his competition as he lost out in the next round despite playing some really good table tennis.

# Tokyo 2020 Review

**T**he Tokyo 2020 review has not yet been published at the time of writing of this report. However, Paralympics Ireland has conducted several internal reviews to endeavour to learn as much as possible from our experience in Tokyo and to carry those learnings forward to Paris 2024.

The addition of our new Sports Director, Neasa Russell, and the beginning of a new games cycle, has brought with it a natural re-evaluation of what Paralympics Ireland do and how we can better serve our members. Several areas have been identified in accordance with our most recent strategic plan. We are looking forward to instituting those changes in the coming twelve months and embarking on an extensive consultation process with our stakeholders to explain the changes that we are introducing and to show how we can all work together to positively impact on the future of Paralympic Sport.



**This Image:** Michael Murphy of Ireland on Clever Boy, after competing in the Grade 1 Individual Test at the Equestrian Park on day three

# Athlete Recognition

**T**he Paralympic Games is the optimal time for the promotion of Paralympic sport and to build the profile of our great athletes, their sports and of Paralympics Ireland.

RTE were the rights holding broadcasters for the Irish market and they produced a new record level of coverage of the Games and specifically of Team Ireland. Every member of the Irish team featured in the build up to, and during the Games. They produced a daily live show covering the Games in the morning and followed that with an evening wrap up show which heavily featured Team Ireland athletes in competition with live interviews from the Athletes Village. It was thanks to the coverage of the Games by RTE and the level of importance that they gave the Games that over 1.2million Irish people tuned in to specifically watch the Paralympic Games, the most ever. I would like to thank our friends in the national broadcaster for their support and friendship throughout the Games and especially their producers, Seán Ó Briain and Ryan McCann along with Head of Sport, Declan McBennett and the since departed Cliona O’Leary for their dedication to Irish Paralympic Sport.

**Below:**

Kerri Leonard of Ireland competes in the Women’s Individual Compound Open Ranking Round at the Yumenoshima Park Archery Field on day three

The ability of independent journalists to travel to the Games and cover them as they normally would was heavily impacted by the advent of the Corona Virus which particularly effected the plans for media partnerships that our partners may have had. However, there was coverage provided to every national and regional outlet via the media team present in Tokyo with world class imagery via Sportsfile.

Paralympics Ireland had a dedicated social media officer present within the athlete village to provide instant updates and unprecedented access behind the scenes to Team Ireland at a time when this type of access was vital. The results of the social media content was staggering with over 6 million people engaging with that content on Facebook alone. All channels grew in the immediate aftermath of the Games with Instagram alone growing by more than 140%.

We undertook research to assess the levels of recognition for the members of Team Ireland amongst the public. The results of that research are very encouraging with 80% of respondents saying that they are proud of Team Ireland and all but two athletes seeing increases in their level of recognition in the aftermath of the Games.



## Commercial Partners

**T**wo of our sponsorships came to an end as FloGas and Circle K both saw their contracts end. We would like to thank both partners for all of their work and support down through the years, they were both a great help in the profiling and promotion of our athletes and sports.

In 2021 we were also delighted to welcome Wheelchair Travel and Sports Rehabilitation Ireland as our Official Supplier of Medical and Sports Rehabilitation Products. This had an immediate benefit as they supplied much of the essential PPE and safety equipment that proved to be so important in Tokyo.

There was also some great support provided by Hickey's Pharmacy, Dunnes Stores, Intersport Elvery's and Aer Lingus who have since joined us as an official partner.

In the early months of 2022 we were also delighted to welcome our first ever title sponsor in PTSB. PTSB also created further history by also becoming the first dual title partner of Paralympics Ireland and the Olympic Federation of Ireland. There are very exciting times ahead with our new title partners and we are very much looking forward to working together in the coming years.



## The Next Level

**2**021 saw us embark on our first ever national fundraising campaign; The Next Level. The campaign was launched in February of 2021 and focussed on four athletes; Greta Streimikyte, Colin Judge, Martin Gordon and Nicole Turner.

The campaign had the dual focus of bringing in funding through donations and as a public information campaign that illustrated the ability of our athletes and profiling them as being equal to their contemporaries in other sporting disciplines.

This was a digital lead campaign that included individual videos for each athlete published with slogans that provoked the public to think of them in a different way

and gave them the opportunity to support the athletes on their journey to the Paralympic Games.

The highlight of the campaign was the appearance of the athletes on the Late Late show in February this was a rare opportunity to speak about Paralympic sport outside of the Games themselves. The Late Late show also featured the Next Level campaign as their charity appeal for the evening which was a significant boost to the funding that came in.

There were a lot of learnings from the campaign that will be used for future fundraising campaigns. I would like to thank our partners, Goosebump, who were the creative engine behind the campaign and brought it from concept through to completion.

**This Image:**  
Ellen Keane  
of Ireland with  
her gold medal  
after winning  
the Women's  
SB8 100 metre  
breaststroke  
final at the  
Tokyo Aquatic  
Centre on  
day two



## Classification

**I**n 2021, the classification program remained suspended from Q1 to Q3, due to Covid-19. Six national classification opportunities were offered in the Q4 of the year, with 21 athletes being evaluated across five sports. Due to the pandemic, the International Federations were prioritising the allocation of the classification slots only for athletes who required classification in order to qualify for the Tokyo 2020 Paralympic Games. There were eight Irish athletes evaluated. All the athletes competing at the Games had a 'Confirmed' or 'Review after December 2021' sport class status.

Three classification explainer animation videos were developed to assist the general public to understand what classification is, and how athletes with different types of impairments are evaluated across Para sports. These are available to view on our website.

The IPC has started an extensive three-year three-phase open consultation review of the 2015 Athlete Classification Code. NPCs are participating in the process through consultation meetings and written feedback format.

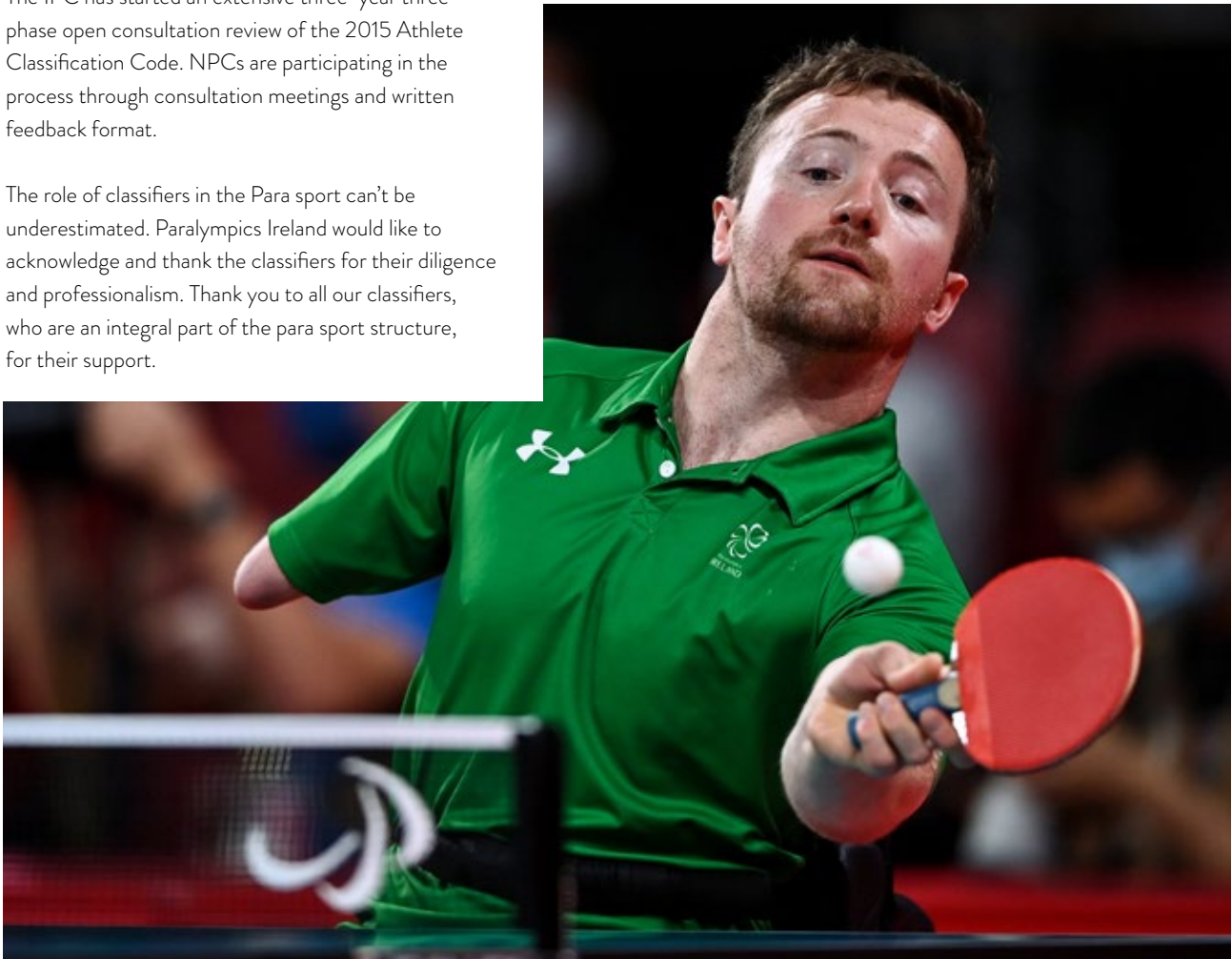
The role of classifiers in the Para sport can't be underestimated. Paralympics Ireland would like to acknowledge and thank the classifiers for their diligence and professionalism. Thank you to all our classifiers, who are an integral part of the para sport structure, for their support.

## Anti Doping

**P**aralympics Ireland has the responsibility regarding Sport Ireland anti-doping requirements for Para athletics and Para swimming. There were nine athletes from athletics and seven swimmers on the SI registered testing pool in 2021. In total, 48 anti-doping tests (27 Para athletics and 21 Para swimming) were carried out by the Sport Ireland Anti-Doping Unit throughout the year, and there were no failures.

Five anti-doping education sessions were delivered in conjunction with Sport Ireland. Paralympics Ireland staff members, science & medical team, team leads, and athletes on the Tokyo 2020 Paralympic Games long list have attended one of the sessions. There were three retirements in Para athletics and two in Para swimming in the end of 2021. Paralympics Ireland respect and support Sport Ireland Anti-Doping procedures to ensure the fairness in the Para sports.

**Below:** Colin Judge of Ireland competing in his C3 Men's Singles Table Tennis Qualifying Group G match against Ping Zhao of China at the Tokyo Metropolitan Gymnasium on day one







## Sport Ireland

**Above:** Jason Smyth of Ireland, right, on his way to winning the Men's T13 100 metre final ahead of second place Skander Djamil Athmani of Algeria at the Olympic Stadium on day five

**S**port Ireland provided great help and support throughout the uncertainty of the Global Pandemic. They were proactive in their guarantee of carding for high performance athletes and they played a huge role in ensuring that our athletes were able to maintain their vital training during lockdown and gained exemptions to allow them use high performance facilities when the opportunity to do so became available. They also provided additional funding to offset many of the costs brought about by the postponement of the Games and allowing Paralympics Ireland to maintain the plans that were necessary to facilitate our athletes to perform at the highest levels.

Sport Ireland are amongst the key stakeholders that will be so important in the future direction of Paralympics

Ireland. We look forward to engaging extensively with Sport Ireland as we introduce our new direction and work together to ensure the continued success of Irish Para Athletes at the Paralympic Games.

2021 also marked the end of an era as John Treacy left his post as the Chief Executive Officer of Sport Ireland. John has been a great friend to Irish Para Sport during his tenure. One of the biggest impacts he had was the equal recognition of Para Athletes through the carding system. He was also a huge supporter when we hosted the 2018 World Para Swimming Allianz European Championships and, as mentioned, helped navigate through the pandemic. We now look forward to working with Dr. Úna May and would like to wish her the very best of luck in her new role.

# Strategic Plan Implementation

**P**aralympics Ireland’s current strategic plan is from 2019 - 2025. At the time of publication there was no way of anticipating the effect that a global pandemic would have throughout the world. As with all operational areas, there was a significant impact on the continued implementation of the strategic plan.

During the two year period of rolling lockdowns, there was an opportunity to reassess and re evaluate the strategic direction of the organisation. Paralympics Ireland have identified some key strategic opportunities that have become clear during this time and we are now aligning ourselves to ensure that we are positively impacting the performance of our athletes in the future. Our new approach to our strategic planning will be introduced to all of our stakeholders throughout 2022 and while it marks some changes to our work and direction of travel it will still be broadly in keeping with the aims of our strategic plan.

Despite the challenges, we have maintained a diligent focus on the implementation of the strategic plan although, and particularly in Pillar 1, some of those strategic aims have been delayed or deferred to 2022 and 2023.

## Headline Goals 2022



Top 5 in the World in terms of medals per capita by 2020 & Top 3 by 2024

**Need to re-set**



Medals in all our 'Tier 1' Sports in every Paralympic Games

**Achieved to date**



Memorandum of Understanding between Paralympics Ireland and every affiliate by 2019

**Achieved to date**



Multi-Year service agreements in place to ensure appropriate athlete support services in place

**Achieved to date**



Satisfaction rating of 75%+ of relationship with each affiliate annually

**Review post Tokyo not annually**



Over 40% self-generated funds by 2021 & 50% by 2025

**In progress**



Portfolio of 6 top level commercial partners by 2021

**In progress**



Leverage our charitable status to raise additional funds by 2020

**In progress**



Establish brand recognition metrics for Paralympics Ireland and Irish Para Athlets with the aim of achieving annual increases thereafter

**Achieved to date**



**Left:** Britney Arendse of Ireland after lifting 104kg in the Women’s 73kg final at the Tokyo International Forum on day five



**Above:** Ronan Grimes of Ireland competes in the Men's C4 4000 metre Individual Pursuit final at the Izu Velodrome on day three

# Pillar 1

## Building an Effective High Performance System



Tier 1 sports podium targets Tokyo. High level preparation plans in place for Para AT and SW with PI and Para CY with Cycling Ire. Target of 8 medals overall.



Joint planning meetings individual games targets to be set Q1 and 2 clear competition pathways mapped out for each sport when competition pathways are reopen



PI HP advisory group terms of reference established and working group started.



Para Athletics, Swimming (PI) and Para Cycling (CI) to remain as T1 sports through Toyko Paris and LA cycles. Drilled down performance plans.



Access plans with sports to maximise remaining slots for Tokyo 2020 to add to the already secured 16 slots from 2020.



Consideration of SI 10 year view around longer term HP strategy



Para Athletics and Swimming pathway plans developed



Athlete assessment/ feedback process established and piloted



Support Sports Ireland's Tokyo Review process

# Pillar 2



Recruit NGB Relationships/Sports Director role



Reassess Affiliates MOU's with Paralympics Ireland Paralympics Ireland ensuring clarity of roles and responsibilities



Contracts for service reviewed and updated with 2021 program for all PI service providers.



Review meeting completed x2 with SII and /or any other providers.



High satisfaction rating of relationship with affiliates to Paralympics Ireland



Explore progression of relationship with Swim Ireland and Athletics Ireland



Paralympics Ireland playing an effective ongoing role on key issues affecting Para sport globally through proactive engagement with the European Paralympics Committee and the International Paralympics Committee etc.



Paralympics Ireland will play a key role at the highest levels in Irish sport including the Department of Arts, Sport and Tourism, Sport Ireland etc.

**Below:** Nicole Turner of Ireland with her silver medal after competing in the Women's S6 50 metre butterfly final at the Tokyo Aquatic Centre on day six





## Pillar 3

**Above:**

Patrick O'Leary of Ireland, left, after competing in the Men's KL3 200 metre sprint semi-finals at the Sea Forest Waterway



40%+ of our revenue is self-generated by 2022 and 50%+ by 2025



Portfolio of at least 6 top level sponsors in place by 2022



High level of sponsor satisfaction ratings which will be measured annually.



Charitable status of Paralympics Ireland to be leveraged.



Manage Tokyo Guest programme



Data Management/CRM established

# Pillar 4



Brand awareness baseline to be established in 2019 with agreed annual increase in brand recognition to take place each year thereafter



A baseline for Irish para athlete recognition to be established in 2019 and once that baseline is established an agreed increase to occur annually thereafter



Paralympics Ireland digital reach increase by at least 10% per annum up to 2025



Paralympics Ireland will maintain a brand presence on priority social media channels and will adopt new channels and practices as they emerge



Increased capacity and capability through our partners, volunteers and stakeholders in promoting Paralympic sports and para athletes in Ireland.



PI AGM and EGM hosted remotely with technological and operational advances identified



Communications protocol established with all National Governing Bodies with agreed guidelines established to ensure timely and accurate information exchange.



Internal communications protocol established to maintain and grow volunteer database.



Development, preparation of Games Communications Team. Games Communication plan executed.

**Below:** Patrick Monahan of Ireland competing in the Men's T54 Marathon at the Olympic Stadium on day twelve



## Retirements

**M**ichael McKillop will be long remembered as one of the very best athletes ever to represent Ireland at the Paralympic Games. The 1500m specialist competed at four Paralympic Games between Beijing and Tokyo winning four Paralympic Gold medals along with four World Championship golds and two European Championship golds. Michael suffered a serious injury at the World Championships in London in 2019 that saw him miss nearly two years of competition before returning for his final Paralympic Games in Tokyo 2020.

Niamh McCarthy competed at her second, and final games, at Tokyo 2020. The Cork native was a part of the famous 'Rebel Treble' that saw her and fellow Corkonians Orla Barry and Noelle Lenihan claim medals at the Rio 2016 Games. Niamh showed true class on her way to claiming a silver medal at the Rio

Games. She retires as the European Champion after a brilliant career.

Patrick Flanagan made his mark in the swimming pool at Tokyo 2020 as he showed all the pride of becoming a Paralympian. The former UCD student was also a member of the Irish team that competed at the European championships in 2018 that were hosted in his home pool in Dublin and had the supporters on the edge of their seats as he narrowly missed out on a medal.

Jonathan McGrath announced his retirement after narrowly missing out on competing at the Tokyo Paralympic Games. Jonathan became a Paralympian when he was part of Team Ireland at the London 2012 Paralympic Games and also represented Ireland in front of his home supporters at the European Para Swimming championships hosted in Dublin in 2018.



**Michael  
McKillop**



**Niamh  
McCarthy**



**Patrick  
Flanagan**



**Jonathan  
McGrath**

## Departed Friends (RIP)



**J**ohnny Bridgeman was a much admired coach that was part of the Irish Paralympic Team that competed at four Paralympic Games. Johnny led the Irish Para

Table Tennis teams that competed at the Barcelona, Atlanta, Sydney and Athens Paralympic Games along with multiple European and World Games.



**A**nthony Hegarty was a hugely popular and much respected member of the Irish Paralympic team that competed at the Paralympic Games in London 2012. Anthony

sailed in the Sonar event where his boat finished in a brilliant 11th place at the London Games. The Cork native was joined in the boat by team-mates John Twomey and Ian Costelloe.

# Strategic Priorities 2022

## Strategic Goals 2021

It was another challenging year as the global pandemic was ever present in 2021 while we navigated our way towards the Paralympic Games in Tokyo under ever changing circumstances. Some of the original strategic priorities were put on hold as it took all of the energy of our staff and board and partners to stay on track for a safe Paralympic Games. This in itself was a huge achievement.



## Strategic Priorities for 2022

The end of a cycle, albeit a year later than expected, allows us the opportunity to re-set and re-focus on what is required for para athletes, current and future, to get the opportunities, structure and supports needed to compete and progress in their chosen sport, and for some, progress to high performance level.

While it is other stakeholders that provide the athletes pathway, such as NGBs and disability sports organisations, Paralympics Ireland will assess and liaise with each stakeholder on what role we could play to support them.

The feedback from Tokyo reviews, (internal and external) has also provided valuable feedback that we will take on board with a view to continually improving our offering to Team Ireland for Paralympic Games.



# Team Ireland Traveling Party Tokyo 2020

Name	Role
Kerrie Leonard	Athlete
Ciara Dunne	Archery Team Manager
Orla Comerford	Athlete
Mary Fitzgerald	Athlete
Jordan Lee	Athlete
Niamh McCarthy	Athlete
Michael McKillop	Athlete
Patrick Monahan	Athlete
Jason Smyth	Athlete
Greta Streimikyte	Athlete
James Nolan	Team Manager
Alison O'Riordan	Coach/Covid Liaison Officer Athletics
Thomas Griffin	Athletics Coach/Support Staff
Michael Bergin	Athletics Support Staff
Patrick O'Leary	Athlete
Neil Fleming	Canoe Team Manager
Katie George Dunlevy	Athlete
Eve McCrystal	Athlete
Martin Gordon	Athlete
Eamonn Byrne	Athlete
Ronan Grimes	Athlete
Gary O'Reilly	Athlete
Richael Timothy	Athlete
Denis Toomey	Cycling Team Manager
Neil Delhaye	Cycling Coach
Tommy McGown	Cycling Assistant Manager
Stephen Edwards	Cycling Mechanic
Craig Dowling	Cycling Masuda Liaison/Physiologist
Tamson Addison	Athlete
Rosemary Gaffney	Athlete
Kate Kerr Horan	Athlete
Michael Murphy	Athlete
Debora Pijpers	Equestrian Team Manager
Nicholas Hart	Equestrian Vet
Timotej Varlec	Equestrian Groom
Joyce Fearn	Equestrian Coach
Susan Murphy	Equestrian Horse Support Personnel
Patrick Murphy	Equestrian Personal Assistant
Elder Klatzko	Equestrian Coach
Mollie Sears	Equestrian Groom
Shannon Acheson O'Donnell	Equestrian Groom
Pam Horan	Equestrian Groom

Name	Role
Eleanor Masey McMenamin	Equestrian Horse Support Personnel
Britney Arendse	Athlete
Roy Guerin	Power Lifting Team Manager/Coach
Philip Eaglesham	Athlete
Liam Crawford	Shooting Team Manager
Sean Baldwin	Shooting Athlete Support
Patrick Flanagan	Athlete
Ellen Keane	Athlete
Barry McClements	Athlete
Róisín Ní Riain	Athlete
Nicole Turner	Athlete
Hayley Burke	Swimming Team Manager
Ana Maia	Swimming Support Staff
Ciara Sinnott O'Connor	Swimming Physiologist/Support Staff
Colin Judge	Athlete
Gavin McGuire	Table Tennis Team Manager
Ashley Robinson	Table Tennis Assistant Coach
Martin McConaghy	Chief Medical Officer
Paul Conneely	Physiotherapist
Barry Kehoe	Physiotherapist
Stephen Mclvor	Performance Psychologist
Emma Saunders	Life Skills
David Tobin	Nutritionist
Noel Muphy	Strength and Conditioning
Dr. Katie Lydon	Doctor (Cycling)
David Greene	Physiotherapist (Cycling)
Alan Swanton	Performance Analyst (Cycling)
Neasa Russell	Chef De Mission
Ciaran Flynn	Deputy Chef de Mission
David Malone	Performance Director
Sarah Hurley	Support Staff
Colin Armstrong	Media Executive
Miriam Malone	CEO
Lisa Clancy	Vice President
Derek Kinnevey	Communications Manager
Cliona Foley	Media
Sam Barnes	Photographer
Dave Fitzgerald	Photographer
Tommy Dickson	Photographer
Niall O'Connor	Media Manager Cycling

## Tokyo 2020 Paralympic Games

## SWIMMING

Athlete	Event	Result	Place	Medal	Record / PB
Ellen Keane	Women's 100m Breaststroke Heats	01:21.71			PB
Ellen Keane	Women's 100m Breaststroke Final	01:19.93	1st	Gold	PB
Ellen Keane	Womens's 200Individual Medley Heats	02:40.99			
Ellen Keane	Womens's 200Individual Medley Final	02:38.64	5th		PB
Nicole Turner	Women's 50m Butterfly Heats	36.54			PB
Nicole Turner	Women's 50m Butterfly Final	36.30	2nd	Silver	PB
Nicole Turner	Women's 50m Freestyle Heats	35.47			PB
Nicole Turner	Women's 50m Freestyle Final	35.29	8th		PB
Nicole Turner	Women's 100m Breaststroke Heats	01:40.82			PB
Nicole Turner	Women's 100m Breaststroke Final	01:41.63	7th		
Roisin Ni Riain	Women's 100m Butterfly Heats	01:08.18			PB
Roisin Ni Riain	Women's 100m Butterfly Final	01:09.26	8th		
Roisin Ni Riain	Women's 100m Backstroke Heats	01:09.23			PB
Roisin Ni Riain	Women's 100m Backstroke Heats	01:08.61	6th		PB
Roisin Ni Riain	Women's 400m Freestyle Heats	04:45.14			PB
Roisin Ni Riain	Women's 400m Freestyle Final	04:44.09	5th		PB
Roisin Ni Riain	Women's 50m Freestyle Heats	28.88	15th		
Roisin Ni Riain	Womens's 200Individual Medley Heats	02:34.24			
Roisin Ni Riain	Womens's 200Individual Medley Final	02:34.12	6th		
Roisin Ni Riain	Women's 100m Breaststroke Heats	01:20.81			PB
Roisin Ni Riain	Women's 100m Breaststroke Final	01:20.34	7th		PB
Barry McClements	Men's 400m Freestyle Heats	04:27.11	9th		PB
Barry McClements	Men's 100m Backstroke Heats	01:06.31			PB
Barry McClements	Men's 100m Backstroke Final	01:05.76	7th		PB
Barry McClements	Men's 200m Individual Medley Heats	02:29.69	9th		
Barry McClements	Men's 100m Butterfly Heats	01:02.83	10th		
Patrick Flanagan	Men's 400m Freestyle Heats	05:40.48	12th		
Patrick Flanagan	Men's 100m Backstroke Heats	01:26.81	17th		

## ATHLETICS

Athlete	Event	Result	Place	Medal	Record / PB
Jason Smyth	T13 100m	10.53	1st	Gold	
Michael Mckillop	T38 1500m	04:27.7	8th		
Niamh McCarthy	F41 Discus	28.94m	5th		
Greta Streimikyte	T13 1500m	4:34.82	5th		
Patrick Monahan	T54 Marathon	1:32.54	12th		
Jordan Lee	T47 high Jump	1.74m	9th		
Orla Comerford	T13 100m	12.87	4th in heat		
Mary Fitzgerald	F40 Shot Put	7.79m	6th		

## EQUESTRIAN

Athlete	Event	Result	Place	Medal	Record / PB
Kate Kerr Horan	Dressage - Championship Grade III	56.47%	18th		
Rosemary Gaffney	Dressage - Championship Grade IV	65.39%	15th		
Tamsin Addison	Dressage - Championship Grade V	66.45%	12th		
Michel Murphy	Dressage - Championship Grade I	61.43%	18th		
Team Ireland	Dressage Team Grade I-V	207.176	12th		

**ARCHERY**

Athlete	Event	Result	Place	Medal	Record / PB
Kerrie Leonard	Women's Individual Compound Open	657	18th		

**CANOE**

Athlete	Event	Result	Place	Medal	Record / PB
Patrick O'Leary	KL3 Heat 1	00:43.5	5th		
Patrick O'Leary	KL3 Semi Final 2	0:42.203	4th		
Patrick O'Leary	KL3 - Final B	42.216	1st		
Patrick O'Leary	VL3 Heat 1	0:54.470	5th		
Patrick O'Leary	VL3 Semi Final 2	00:51.9	3rd		
Patrick O'Leary	VL3 Final	0:52.910	5th		

**SHOOTING**

Athlete	Event	Result	Place	Medal	Record / PB
Philip Eaglesham	R4 - Mixed 10m Air Rifle standing SH2	626.6	14th		
Philip Eaglesham	R5 - Mixed 10m Air Rifle prone SH2	632.0	21st		
Philip Eaglesham	R9 - Mixed 50m Rifle prone SH2	618.3	15th		

**POWERLIFTING**

Athlete	Event	Result	Place	Medal	Record / PB
Britney Arendse	Women's Up to 73.00kg	107kg	7th		PB

**TABLE TENNIS**

Athlete	Event	Result	Place	Medal	Record / PB
Colin Judge	Men's Singles Class 3 Group G v Zhao Ping	1-3	2nd		
Colin Judge	Men's Singles Class 3 Group G 1/8 final v Toporkov	1-3			

# Irish Athletes Major Championship Performances

(Excluding Paralympic Games)

**ATHLETICS**

Competition	Athlete	Event	Result	Place	Medal	Record / PB
WPA European Championships Bydgoszcz Poland	Michael McKillop	T38 1500m	4:09.85	2nd	Silver	
WPA European Championships Bydgoszcz Poland	Greta Streimikyte	T13 1500m	4:39.38	1st	Gold	European championship record
WPA European Championships Bydgoszcz Poland	Niamh McCarthy	F41 Discus	30.03m	1st	Gold	
WPA European Championships Bydgoszcz Poland	Mary Fitzgerald	F40 Shot Put		3rd	Bronze	
WPA European Championships Bydgoszcz Poland	David Leavy	T38 1500m	4:26.01	6th		
WPA European Championships Bydgoszcz Poland	Jordan Lee	T47 high jump	1.87	4th		

## SWIMMING

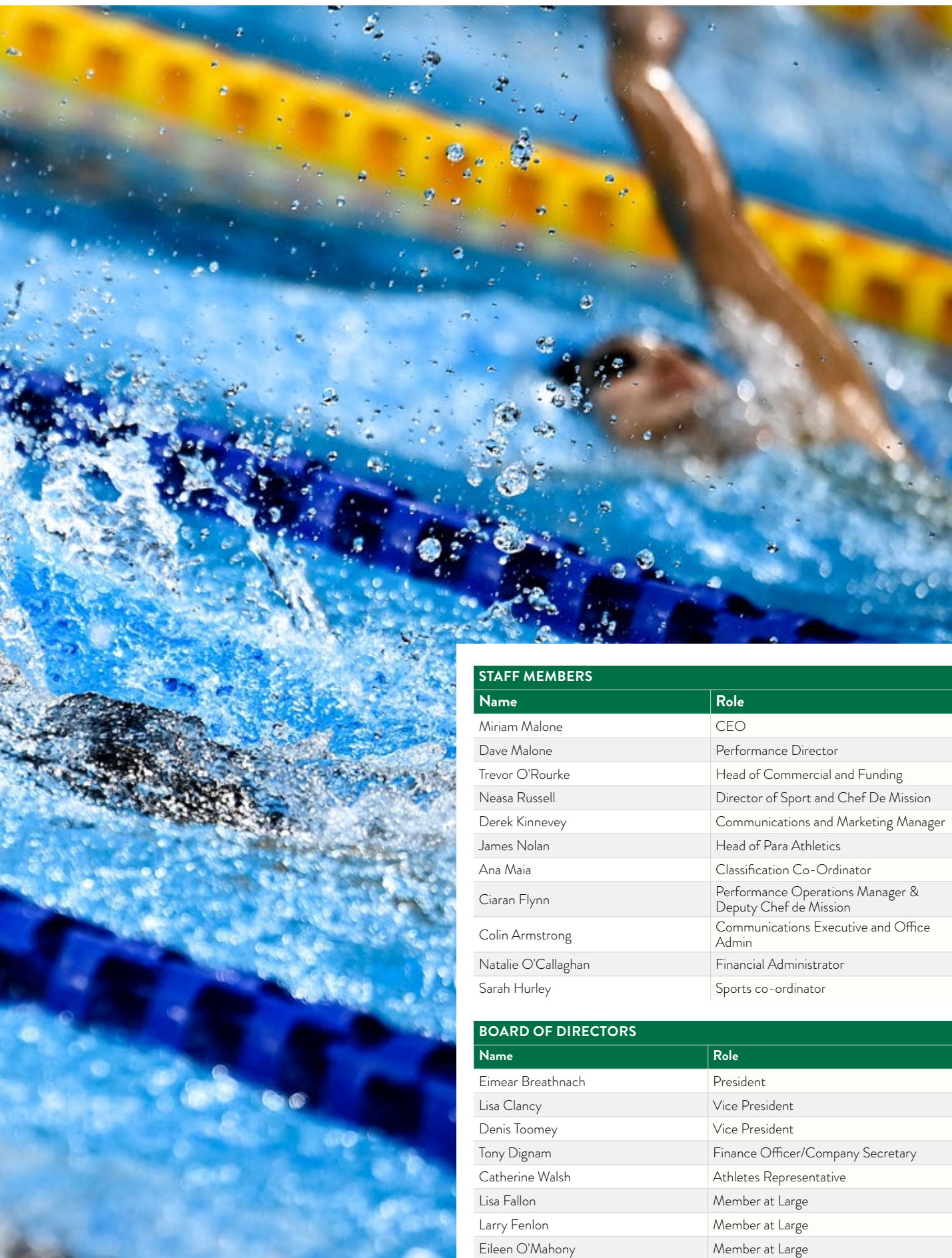
Competition	Athlete	Event	Result	Place	Medal	Record / PB
Madeira 2020 World Para Swimming European Championships	Nicole Turner	Women's 50m Butterfly Final	37.04	2nd	Silver	
Madeira 2020 World Para Swimming European Championships	Nicole Turner	Women's 100m Breaststroke	01:42.45	2nd	Silver	PB
Madeira 2020 World Para Swimming European Championships	Nicole Turner	Women's 50m Freestyle	35.56	3rd	Bronze	PB
Madeira 2020 World Para Swimming European Championships	Nicole Turner	Women's 200m Individual Medley Heats	03:09.57			
Madeira 2020 World Para Swimming European Championships	Nicole Turner	Women's 200m Individual Medley Final	03:11.78	3rd	Bronze	
Madeira 2020 World Para Swimming European Championships	Roisin Ni Riain	Women's 400m Freestyle Heats	04:49.82			
Madeira 2020 World Para Swimming European Championships	Roisin Ni Riain	Women's 400m Freestyle Finals	04:47.03	4th		
Madeira 2020 World Para Swimming European Championships	Roisin Ni Riain	Women's 50m Freestyle Heats	28.96			
Madeira 2020 World Para Swimming European Championships	Roisin Ni Riain	Women's 50m Freestyle Final	28.93	6th		
Madeira 2020 World Para Swimming European Championships	Roisin Ni Riain	Women's 100m Backstroke Heats	01:09.37	3rd	Bronze	PB
Madeira 2020 World Para Swimming European Championships	Roisin Ni Riain	Women's 100m Freestyle Heats	01:03.25			
Madeira 2020 World Para Swimming European Championships	Roisin Ni Riain	Women's 100m Freestyle Final	01:02.72	4th		
Madeira 2020 World Para Swimming European Championships	Roisin Ni Riain	Women's 100m Breaststroke Final	01:22.37	4th		PB
Madeira 2020 World Para Swimming European Championships	Roisin Ni Riain	Women's 100m Butterfly	01:11.25	6th		PB
Madeira 2020 World Para Swimming European Championships	Patrick Flanagan	Men's 400m Freestyle Heats	05:44.29			
Madeira 2020 World Para Swimming European Championships	Patrick Flanagan	Men's 400m Freestyle Final	05:42.09	8th		
Madeira 2020 World Para Swimming European Championships	Patrick Flanagan	Men's 100m Freestyle Heats	01:19.34			
Madeira 2020 World Para Swimming European Championships	Patrick Flanagan	Men's 100m Backstroke Heats	01:28.93			

## CYCLING

Competition	Athlete	Event	Result	Place	Medal	Record / PB
2020 Paracycling Track World Championships	Richael Timothy	Women's C3 Pursuit	04:25.3	8th		
2020 Paracycling Track World Championships	Chris Burns	Men's C2 Pursuit Qualifying 3km	03:58.1	12th		
2020 Paracycling Track World Championships	Ronan Grimes	Men's C4 Kilo Time Trial Omni	01:09.4	8th		
2020 Paracycling Track World Championships	Peter Ryan & Anthony Walsh	Men Tandem Pursuit Qualifying	04:27.2	9th		
2020 Paracycling Track World Championships	Damien Vereker & Marcin Mizgajski	Men Tandem Pursuit Qualifying	04:29.7	10th		
2020 Paracycling Track World Championships	Richael Timothy	Women's C3 500m Time Trial Omni	43.338	6th		
2020 Paracycling Track World Championships	Chris Burns	Men's Kilo Time Trial	01:17.0	11th		
2020 Paracycling Track World Championships	Richael Timothy	Women C3 200m Time Trial	14.185	5th		
2020 Paracycling Track World Championships	Katie George Dunlevy & Eve McCrystal	Women Tandem Pursuit Final - 3km	03:31.4	2nd	Silver	
2020 Paracycling Track World Championships	Ronan Grimes	Men C4 200m Time Trial / Omni II - 200m	11.945	6th		
2020 Paracycling Track World Championships	Chris Burns	Men C2 200m Time Trial / Omni III - 200m	12.403	5th		
2020 Paracycling Track World Championships	Chris Burns	Men C2 Scratch Race Omni IV - 15km		8th		
2020 Paracycling Track World Championships	Ronan Grimes	Men C4 Pursuit Omni III - 4km Final	04:43.8	4th		
2021 Paracycling Track World Championships	Katie George Dunlevy & Eve McCrystal	Women Tandem Time Trial	01:10.2	5th		
2022 Paracycling Track World Championships	Martin Gordon & Eamonn Byrne	Men Tandem Time Trial	01:03.7	10th		
2023 Paracycling Track World Championships	Richael Timothy	Women C3 Scratch Race Omni IV - 10km		3rd	Bronze	
2024 Paracycling Track World Championships	Martin Gordon & Eamonn Byrne	Men Tandem Sprint 1/4 Final	"+0.108 +0.162"			
2025 Paracycling Track World Championships	Ronan Grimes	Men C4 Scratch Race Omni IV - 15km		6th		
2026 Paracycling Track World Championships	Martin Gordon & Eamonn Byrne	Men Tandem Sprint 5th-6th Place		5th		

MEMBERSHIP
<b>NGB</b>
Archery Ireland
Badminton Ireland
Canoeing Ireland
Cycling Ireland
Football Association of Ireland (Associate Member)
Horse Sport Ireland
Rowing Ireland
Irish Sailing Association (Associate Member)
Irish Taekwondo Union
Table Tennis Ireland
Tennis Ireland
Triathlon Ireland
<b>Multisport NGB Members</b>
Vision Sports Ireland
Irish Wheelchair Association (Sport)
<b>Other Paralympic Sports</b>
Boccia Ireland (PI)
Football 5 a side (VSI)
Paralympic Athletics (PI)
Paralympic Shooting
Paralympic Swimming (PI)
Para-powerlifting
Wheelchair Basketball (IWA)
Wheelchair Rugby (IWR)
<b>HONORARY LIFE MEMBER</b>
Anne Ebbs



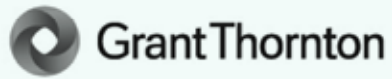


#### STAFF MEMBERS

Name	Role
Miriam Malone	CEO
Dave Malone	Performance Director
Trevor O'Rourke	Head of Commercial and Funding
Neasa Russell	Director of Sport and Chef De Mission
Derek Kinnevey	Communications and Marketing Manager
James Nolan	Head of Para Athletics
Ana Maia	Classification Co-Ordinator
Ciaran Flynn	Performance Operations Manager & Deputy Chef de Mission
Colin Armstrong	Communications Executive and Office Admin
Natalie O'Callaghan	Financial Administrator
Sarah Hurley	Sports co-ordinator

#### BOARD OF DIRECTORS

Name	Role
Eimear Breathnach	President
Lisa Clancy	Vice President
Denis Toomey	Vice President
Tony Dignam	Finance Officer/Company Secretary
Catherine Walsh	Athletes Representative
Lisa Fallon	Member at Large
Larry Fenlon	Member at Large
Eileen O'Mahony	Member at Large



# Financial Statements

## Paralympics Ireland CLG

---

For the financial year ended 31 December 2021



## Company Information

<b>Directors</b>	John Fulham (President) (resigned 25 May 2021) Eimear Breathnach (President) (appointed 25 May 2021) Mairead Farquharson (Vice President) (resigned 25 May 2021) Brendan Jennings (resigned 25 May 2021) Lisa Clancy (Vice President) (appointed 25 May 2021) Denis Toomey (Vice President) (appointed 25 May 2021) Tony Dignam Louise Reilly (resigned 13 October 2021) Damien O'Neill (resigned 12 January 2022) Catherine Walsh Lisa Fallon Eileen O'Mahony (appointed 16 June 2021) Larry Fenelon (appointed 26 January 2022)
<b>Company secretary</b>	Tony Dignam
<b>Registered number</b>	339700
<b>Registered office</b>	Irish Sports HQ National Sports Campus Blanchardstown Dublin 15
<b>Independent auditor</b>	Grant Thornton Chartered Accountants & Statutory Audit Firm 13-18 City Quay Dublin 2
<b>Bankers</b>	Bank of Ireland Killester Dublin 3
<b>Solicitors</b>	Crowley Millar 2-3 Exchange Place Georges Dock IFSC Dublin 1

# Contents

	Page
<b>Directors' report</b>	1 - 3
<b>Directors' responsibilities statement</b>	4
<b>Independent auditor's report</b>	5 - 8
<b>Statement of comprehensive income</b>	9
<b>Statement of financial position</b>	10
<b>Statement of changes in equity</b>	11
<b>Notes to the financial statements</b>	12 - 19
The following pages do not form part of the statutory financial statements:	
<b>Detailed income and expenditure account and summaries</b>	20 - 22

## Directors' report

For the financial year ended 31 December 2021

The directors present their annual report and the audited financial statements for the financial year ended 31 December 2021.

### Principal activities

The principal activity of the Company during the financial year was to promote, encourage and support involvement in high performance sport of people with disabilities of an intellectual, physical, physiological and sensory nature.

### Results

The surplus for the financial year, after taxation, amounted to €187,781 (2020: €258,996).

Details of the directors' consideration on the impact of Covid 19 on the operation and finances of Paralympics Ireland are included in Note 15 to the financial statements.

### Directors

The directors who served during the financial year were:

John Fulham (President) (resigned 25 May 2021)  
Eimear Breathnach (President) (appointed 25 May 2021)  
Mairead Farquharson (Vice President) (resigned 25 May 2021)  
Brendan Jennings (resigned 25 May 2021)  
Lisa Clancy (Vice President) (appointed 25 May 2021)  
Denis Toomey (Vice President) (appointed 25 May 2021)  
Tony Dignam  
Louise Reilly (resigned 13 October 2021)  
Damien O'Neill (resigned 12 January 2022)  
Catherine Walsh  
Lisa Fallon  
Eileen O'Mahony (appointed 16 June 2021)  
Larry Fenelon (appointed 26 January 2022)

In 2021, several directors resigned on the 25th of May as they had come to the end of their term and could not go for re-election.

### Political contributions

There were no political contributions during the financial year.

### Accounting records

The measures taken by the directors to ensure compliance with the requirements of Sections 281 to 285 of the Companies Act 2014 with regard to the keeping of accounting records, are the employment of appropriately qualified accounting personnel and the maintenance of computerised accounting systems. The Company's accounting records are maintained at the Company's registered office at Irish Sport HQ, National Sports Campus, Blanchardstown, Dublin 15.

### Events since the end of the financial year

There have been no significant events affecting the Company since the financial year end.

## Directors' report (continued)

For the financial year ended 31 December 2021

### Future developments

The Company plans to continue in its present activities.

### Reserves policy

As the Paralympics operate on a four-year cycle, the Company policy is to accumulate funds in the “non-games” years to help meet the additional costs of sending teams to the games.

In addition, the Company has a policy of maintaining a minimum reserve of €250,000 to meet operating expenses.

### Governance and management

Paralympics Ireland's board give their time to Paralympics Ireland on a voluntary basis and receive no remuneration. Out-of-pocket expenses may be reimbursed. The board met nine times during 2021. There are also a number of sub committees which have been established by the board as outlined below with details of membership of each committee:

*Audit and Risk Committee* – Tony Dignam, Áine Crotty, Damien O’Neill and Miriam Malone.

Meets at least twice per annum and reviews internal controls and the risk management system. It also liaises with the external auditors in relation to the year-end audit and the statutory accounts. The Committee met twice during 2021.

*Governance Committee* - Eimear Breathnach, Denis Toomey, Eileen O’Mahony, Áine Crotty and Miriam Malone.

Responsible for ensuring compliance with all related legislative and regulatory requirements, to monitor and review the Governance Code and the Charities Governance Code and that good governance is at the forefront of how the board and organisation operate. The Committee met three times during 2021. The constitution was updated during the year and will be brought to members during 2022.

*Strategy Steering Committee* – Lisa Clancy, John Fulham, Ruth NicAoidh and Miriam Malone.

Responsible for overseeing the development and implementation of the 2019 – 2025 strategy of Paralympics Ireland. The Committee met three times during 2021.

*Athletes Commission* – Catherine Walsh, Helen Arbuthnot, John Twomey, Jason Smyth, Niamh McCarthy, Peter Ryan, Padraic Moran.

Responsible for ensuring that athletes' interests remain at the core of decisions that are made at board level. The Committee met three times during 2021.

*Boccia Ireland Sub Committee* – Padraic Moran, Damien Noonan, Patrick Flanigan, Ger McTavish, Lisa Callaghan, Peter Wiley and Denise O’Flaherty.

Responsible for the implementation of the Strategic Plan for Boccia Ireland, including the development of an athlete pathway. Prepare an Annual Operational and financial plan and target the progression to an independent NGB. The Committee met six times during 2021.

*High Performance Committee* – Lisa Fallon, Eimear Breathnach, Denis Toomey, Liam Moggan, Miriam Malone, Dave Malone and Neasa Russell.

Responsible for the strategic oversight of High Performance Plans and Processes for Paralympics Ireland with the objective of building an effective High Performance system. The Committee met once during 2021.

## Directors' report (continued)

For the financial year ended 31 December 2021

### Board evaluation

The board carried out a self-assessment of its role and effectiveness, led by the President. The board uses this feedback to make changes to how it operates.

### Board recruitment

When recruiting new directors to the board, the board aims to attract a diverse range of candidates with the skills Paralympics Ireland needs. The board adheres to gender balanced recommendations with 5 females and 3 males.

### Risk management

Paralympics Ireland has in place a risk management framework and a risk register which is subject to review by the Audit and Risk Committee. The risk register is maintained by the Senior Leadership Team and the CEO reports changes in principal risks and uncertainties to the Audit & Risk Committee and the Board during the financial year.

### Governance code

Paralympics Ireland was added to the governance code registry of organisations as 'compliant' since the beginning of January 2019 and have overseen adherence to the code since then. As required each three years when we renewed and were reconfirmed as 'compliant' in January 2022. The board implemented another governance code, the Charities Governance Code, and confirmed compliance in September 2021.

### Statement on relevant audit information

Each of the persons who are directors at the time when this Directors' report is approved has confirmed that:

- so far as the directors is aware, there is no relevant audit information of which the Company's auditor is unaware, and
- the directors have taken all the steps that ought to have been taken as directors in order to be aware of any relevant audit information and to establish that the Company's auditor is aware of that information.

### Branches outside the State

There are no branches of the Company outside the State.

### Auditor

The auditor, Grant Thornton, continues in office in accordance with section 383(2) of the Companies Act 2014.

This report was approved by the board and signed on its behalf.

.....  
**Eimear Breathnach (President)**  
 Directors

.....  
**Tony Dignam**  
 Directors

Date:

# Directors' responsibilities statement

For the financial year ended 31 December 2021

The directors are responsible for preparing the Directors' report and the financial statements in accordance with Irish law and regulations.

Irish company law requires the directors to prepare the financial statements for each financial year. Under the law, the directors have elected to prepare the financial statements in accordance with the Companies Act 2014 and Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and Irish law.

Under company law, the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the assets, liabilities and financial position of the Company as at the financial year end date, of the profit or loss for that financial year and otherwise comply with the Companies Act 2014.

In preparing these financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether the financial statements have been prepared in accordance with applicable accounting standards, identify those standards, and note the effect and the reasons for any material departure from those standards; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Company will continue in business.

The directors are responsible for ensuring that the Company keeps or causes to be kept adequate accounting records which correctly explain and record the transactions of the Company, enable at any time the assets, liabilities, financial position and profit or loss of the Company to be determined with reasonable accuracy, enable them to ensure that the financial statements and Directors' report comply with the Companies Act 2014 and enable the financial statements to be audited. They are also responsible for safeguarding the assets of the Company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

On behalf of the board

.....  
**Eimear Breathnach (President)**  
Director

.....  
**Tony Dignam**  
Director

Date:



## Independent auditor's report to the members of Paralympics Ireland CLG

### Opinion

We have audited the financial statements of Paralympics Ireland CLG which comprise the Statement of comprehensive income, the Statement of financial position, the Statement of changes in equity for the financial year ended 31 December 2021, and the related notes to the financial statements, including a summary of significant accounting policies.

The financial reporting framework that has been applied in the preparation of the financial statements is Irish law and accounting standards issued by the Financial Reporting Council including FRS 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (Generally Accepted Accounting Practice in Ireland).

In our opinion, Paralympics Ireland CLG's financial statements:

- give a true and fair view in accordance with Generally Accepted Accounting Practice in Ireland of the assets, liabilities and financial position of the Company as at 31 December 2021 and of its financial performance for the financial year then ended; and
- have been properly prepared in accordance with the requirements of the Companies Act 2014.

### Basis for opinion

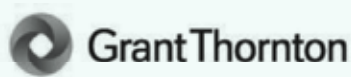
We conducted our audit in accordance with International Standards on Auditing (Ireland) (ISAs (Ireland)) and applicable law. Our responsibilities under those standards are further described in the 'Responsibilities of the auditor for the audit of the financial statements' section of our report. We are independent of the Company in accordance with the ethical requirements that are relevant to our audit of financial statements in Ireland, namely the Irish Auditing and Accounting Supervisory Authority (IAASA) Ethical Standard concerning the integrity, objectivity and independence of the auditor, and the ethical pronouncements established by Chartered Accountants Ireland, applied as determined to be appropriate in the circumstances for the entity. We have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### Conclusions relating to going concern

In auditing the financial statements, we have concluded that the directors' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Company's ability to continue as a going concern for a period of at least twelve months from the date when the financial statements are authorised for issue.

Our responsibilities, and the responsibilities of the directors, with respect to going concern are described in the relevant sections of this report.



## Independent auditor's report to the members of Paralympics Ireland CLG (continued)

### Other information

Other information comprises information included in the annual report, other than the financial statements and our auditor's report thereon, including the Directors' report. The directors are responsible for the other information. Our opinion on the financial statements does not cover the information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies in the financial statements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

### Matters on which we are required to report by the Companies Act 2014

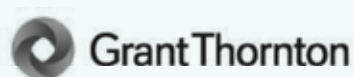
- We have obtained all the information and explanations which we consider necessary for the purposes of our audit.
- In our opinion the accounting records of the Company were sufficient to permit the financial statements to be readily and properly audited.
- The financial statements are in agreement with the accounting records.
- In our opinion the information given in the Directors' Report is consistent with the financial statements. Based solely on the work undertaken in the course of our audit, in our opinion, the Directors' Report has been prepared in accordance with the requirements of the Companies Act 2014.

### Matters on which we are required to report by exception

Based on our knowledge and understanding of the Company and its environment obtained in the course of the audit, we have not identified material misstatements in the Directors' Report.

Under the Companies Act 2014, we are required to report to you if, in our opinion, the disclosures of directors' remuneration and transactions specified by sections 305 to 312 of the Act have not been made. We have no exceptions to report arising from this responsibility.





## Independent auditor's report to the members of Paralympics Ireland CLG (continued)

### **Responsibilities of the management and those charged with governance for the financial statements**

As explained more fully in the directors' responsibilities statement, management is responsible for the preparation of the financial statements which give a true and fair view in accordance with Generally Accepted Accounting Practice in Ireland, including FRS102, and for such internal control as they determine necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the management either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

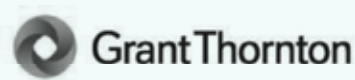
Those charged with governance are responsible for overseeing the Company's financial reporting process.

### **Responsibilities of the auditor for the audit of the financial statements**

The auditor's objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (Ireland) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with ISAs (Ireland), the auditor will exercise professional judgment and maintain professional scepticism throughout the audit. They will also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion of the effectiveness of the Company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.



## Independent auditor's report to the members of Paralympics Ireland CLG (continued)

### Responsibilities of the auditor for the audit of the financial statements (continued)

- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If they conclude that a material uncertainty exists, they are required to draw attention in the auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify their opinion. Their conclusions are based on the audit evidence obtained up to the date of the auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves a true and fair view.

The auditor communicates with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that may be identified during the audit.

### The purpose of our audit work and to whom we owe our responsibilities

This report is made solely to the Company's members, as a body, in accordance with section 391 of the Companies Act 2014. Our audit work has been undertaken so that we might state to the Company's members those matters we are required to state to them in an auditor's report and for no other purpose.

To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Company and the Company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Michael Shelley  
for and on behalf of  
**Grant Thornton**  
Chartered Accountants &  
Statutory Audit Firm  
Dublin 2

Date:

## Statement of comprehensive income

For the financial year ended 31 December 2021

	Note	2021 €	2020 €
Income	4	2,502,157	1,595,811
Direct costs		(1,895,051)	(1,046,584)
<b>Gross surplus</b>		<b>607,106</b>	549,227
Administrative expenses		(423,321)	(366,993)
Other operating income	5	3,996	76,762
<b>Operating surplus</b>	6	<b>187,781</b>	258,996
Tax on surplus	8	-	-
<b>Surplus for the financial year</b>		<b>187,781</b>	258,996

All amounts relate to continuing operations.

There was no other comprehensive income for 2021 (2020: €NIL).

The notes on pages 12 to 19 form part of these financial statements.

## Statement of financial position

As at 31 December 2021

	Note	2021 €	2021 €	2020 €	2020 €
<b>Fixed assets</b>					
Tangible fixed assets	9		-		246
			<u>-</u>		<u>246</u>
<b>Current assets</b>					
Debtors: amounts falling due within one year	10	27,860		109	
Cash at bank and in hand	11	1,509,994		1,567,634	
		<u>1,537,854</u>		<u>1,567,743</u>	
<b>Current liabilities</b>					
Creditors: amounts falling due within one year	12	(467,161)		(685,077)	
			<u>1,070,693</u>		<u>882,666</u>
<b>Net current assets</b>					
			<u>1,070,693</u>		<u>882,912</u>
<b>Reserves</b>					
Accumulated funds			<u>1,070,693</u>		<u>882,912</u>

The financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime and in accordance with the provisions of FRS 102 Section 1A for small entities.

The financial statements were approved and authorised for issue by the board:

.....  
**Eimear Breathnach (President)**  
 Directors

.....  
**Tony Dignam**  
 Directors

Date:

The notes on pages 12 to 19 form part of these financial statements.

## Statement of changes in equity

For the financial year ended 31 December 2021

	Accumulated funds	Total equity
	€	€
At 1 January 2021	882,912	882,912
<b>Comprehensive income for the financial year</b>		
Surplus for the financial year	187,781	187,781
<b>At 31 December 2021</b>	<u>1,070,693</u>	<u>1,070,693</u>

## Statement of changes in equity

For the financial year ended 31 December 2020

	Accumulated funds	Total equity
	€	€
At 1 January 2020	623,916	623,916
<b>Comprehensive income for the financial year</b>		
Surplus for the financial year	258,996	258,996
<b>At 31 December 2020</b>	<u>882,912</u>	<u>882,912</u>

The notes on pages 12 to 19 form part of these financial statements.

# Notes to the financial statements

For the financial year ended 31 December 2021

## 1. General information

Paralympics Ireland CLG is a company limited by guarantee, having no share capital and incorporated in Ireland (Registered number 339700) with a registered office at Irish Sport HQ, National Sports Campus, Blanchardstown, Dublin 15. It is a registered sports body primarily involved in promoting, encouraging and supporting involvement in high performance sport of people with disabilities of an intellectual, physical, physiological and sensory nature.

## 2. Accounting policies

### 2.1 Basis of preparation of financial statements

The financial statements have been prepared under the historical cost convention unless otherwise specified within these accounting policies and in accordance with Section 1A of Financial Reporting Standard 102, the Financial Reporting Standard applicable in the UK and the Republic of Ireland and the Companies Act 2014.

The preparation of financial statements in compliance with FRS 102 requires the use of certain critical accounting estimates. It also requires management to exercise judgment in applying the Company's accounting policies (see note 3).

The following principal accounting policies have been applied:

### 2.2 Income

Revenue is recognised to the extent that it is probable that the economic benefits will flow to the Company and the revenue can be reliably measured. Revenue is measured as the fair value of the consideration received or receivable, excluding discounts, rebates, value added tax and other sales taxes. The following criteria must also be met before revenue is recognised:

#### Rendering of services

Revenue from a contract to provide services is recognised in the period in which the services are provided in accordance with the stage of completion of the contract when all of the following conditions are satisfied:

- the amount of revenue can be measured reliably;
- it is probable that the Company will receive the consideration due under the contract;
- the stage of completion of the contract at the end of the reporting period can be measured reliably; and
- the costs incurred and the costs to complete the contract can be measured reliably.

Fundraising, donations and sponsorship are amounts received from private institutions and fundraising events. Other income pertains to membership fees. These are recognised in the Statement of comprehensive income in the period of receipt.

### 2.3 Government grants

Grants are accounted for under the accruals model as permitted by FRS 102. Grants relating to expenditure on tangible fixed assets are credited to profit or loss at the same rate as the depreciation on the assets to which the grant relates. The deferred element of grants is included in creditors as deferred income.

Grants of a revenue nature are recognised in the Statement of comprehensive income in the same period as the related expenditure.

# Notes to the financial statements

For the financial year ended 31 December 2021

## 2. Accounting policies (continued)

### 2.4 Defined contribution pension plan

The Company operates a defined contribution plan for its employees. A defined contribution plan is a pension plan under which the Company pays fixed contributions into a separate entity. Once the contributions have been paid the Company has no further payment obligations.

The contributions are recognised as an expense in the Statement of comprehensive income when they fall due. Amounts not paid are shown in accruals as a liability in the Statement of financial position. The assets of the plan are held separately from the Company in independently administered funds.

### 2.5 Tangible fixed assets

Tangible fixed assets under the cost model are stated at historical cost less accumulated depreciation and any accumulated impairment losses. Historical cost includes expenditure that is directly attributable to bringing the asset to the location and condition necessary for it to be capable of operating in the manner intended by management.

Depreciation is charged so as to allocate the cost of assets less their residual value over their estimated useful lives, using the straight-line method.

Depreciation is provided on the following basis:

Motor vehicles	- 25% straight line
Office equipment	- 33% straight line

The assets' residual values, useful lives and depreciation methods are reviewed, and adjusted prospectively if appropriate, or if there is an indication of a significant change since the last reporting date.

Gains and losses on disposals are determined by comparing the proceeds with the carrying amount and are recognised in profit or loss.

### 2.6 Impairment of fixed assets

Assets that are subject to depreciation or amortisation are assessed at each reporting date to determine whether there is any indication that the assets are impaired. Where there is any indication that an asset may be impaired, the carrying value of the asset (or cash-generating unit to which the asset has been allocated) is tested for impairments. An impairment loss is recognised for the amount by which the asset's carrying amount exceeds its recoverable amount. The recoverable amount is the higher of an asset's (or CGU's) fair value less costs to sell and value in use. For the purposes of assessing impairment, assets are grouped at the lowest levels for which there are separately identifiable cash flows (CGU's). Non-financial assets that have been previously impaired are reviewed at each reporting date to assess whether there is any indication that the impairment losses recognised in prior periods may no longer exist or may have decreased.

### 2.7 Debtors

Short term debtors are measured at transaction price, less any impairment. Loans receivable are measured initially at fair value, including transaction costs, and are measured subsequently at amortised cost using the effective interest method, less any impairment.

# Notes to the financial statements

For the financial year ended 31 December 2021

## 2. Accounting policies (continued)

### 2.8 Cash and cash equivalents

Cash is represented by cash in hand and deposits with financial institutions repayable without penalty on notice of not more than 24 hours. Cash equivalents are highly liquid investments that mature in no more than three months from the date of acquisition and that are readily convertible to known amounts of cash with insignificant risk of change in value.

### 2.9 Creditors

Short term creditors are measured at the transaction price. Other financial liabilities, including bank loans, are measured initially at fair value, including transaction costs, and are measured subsequently at amortised cost using the effective interest method.

### 2.10 Reserves

As the Paralympics operate on a four-year cycle, the Company policy is to accumulate funds in the “non-games” years to help meet the additional costs of sending teams to the games.

In addition, the Company has a policy of maintaining a minimum reserve of €250,000 to meet operating expenses.

### 2.11 Financial instruments

The Company only enters into basic financial instrument transactions that result in the recognition of financial assets and liabilities like trade and other debtors and creditors, loans from banks and other third parties, loans to related parties and investments in ordinary shares.

Debt instruments (other than those wholly repayable or receivable within one year), including loans and other accounts receivable and payable, are initially measured at present value of the future cash flows and subsequently at amortised cost using the effective interest method. Debt instruments that are payable or receivable within one year, typically trade debtors and creditors, are measured, initially and subsequently, at the undiscounted amount of the cash or other consideration expected to be paid or received. However, if the arrangements of a short-term instrument constitute a financing transaction, like the payment of a trade debt deferred beyond normal business terms or in case of an out-right short-term loan that is not at market rate, the financial asset or liability is measured, initially at the present value of future cash flows discounted at a market rate of interest for a similar debt instrument and subsequently at amortised cost, unless it qualifies as a loan from a director in the case of a small company, or a public benefit entity concessionary loan.

Financial assets that are measured at cost and amortised cost are assessed at the end of each reporting period for objective evidence of impairment. If objective evidence of impairment is found, an impairment loss is recognised in the Statement of comprehensive income.

For financial assets measured at amortised cost, the impairment loss is measured as the difference between an asset's carrying amount and the present value of estimated cash flows discounted at the asset's original effective interest rate. If a financial asset has a variable interest rate, the discount rate for measuring any impairment loss is the current effective interest rate determined under the contract.

For financial assets measured at cost less impairment, the impairment loss is measured as the difference between an asset's carrying amount and best estimate of the recoverable amount, which is an approximation of the amount that the Company would receive for the asset if it were to be sold at the reporting date.



# Notes to the financial statements

For the financial year ended 31 December 2021

## 2. Accounting policies (continued)

### 2.11 Financial instruments (continued)

Financial assets and liabilities are offset and the net amount reported in the Statement of financial position when there is an enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

## 3. Judgments in applying accounting policies and key sources of estimation uncertainty

Preparation of the financial statements requires management to make significant judgments and estimates. The items in the financial statements where these judgments and estimates have been made include:

### *Revenue recognition*

Determining when to recognise revenues from Sport Ireland, Sport Northern Ireland and other private organisations requires an understanding of the relevant grant and sponsorship agreements. Recognising grant and sponsorship income also requires significant judgment in determining whether conditions, milestones and other terms have been met.

## 4. Analysis of income

An analysis of income by class of business is as follows:

	2021 €	2020 €
Sport Ireland grants	2,099,683	1,335,110
Fundraising, donations and sponsorship	356,480	252,214
Tokyo Other Income	38,803	-
Other income	7,191	8,487
	<u>2,502,157</u>	<u>1,595,811</u>

All income arose in the Republic of Ireland.

	2021 €	2020 €
Sport Ireland - Performance Grant	744,009	492,113
Sport Ireland - Core Grant	400,000	400,000
Sport Ireland - Tokyo 2020 Grant	345,307	100,000
Sport Ireland - Carding	344,000	350,000
Sport Ireland - Covid Impact Funding	244,575	-
Sport Ireland - Aspire Grant	21,042	-
Sport Ireland - Women in Sport	750	(7,003)
	<u>2,099,683</u>	<u>1,335,110</u>

The Department of Transport, Tourism and Sports is the sponsoring department for all Sport Ireland grant income. Deferred income as at 31 December 2021 amounted to €335,017.

## Notes to the financial statements

For the financial year ended 31 December 2021

### 5. Other operating income

	2021 €	2020 €
Government grants (Wage Subsidy Scheme)	-	76,762
Sundry income	<b>3,996</b>	-
	<b>3,996</b>	76,762

### 6. Operating surplus

The operating surplus is stated after charging:

	2021 €	2020 €
Depreciation of tangible fixed assets	246	236
Defined contribution pension cost	<b>28,105</b>	39,585

### 7. Employees

The average monthly number of employees, including the directors, during the financial year was as follows:

	2021 No.	2020 No.
Number of administrative staff	<b>12</b>	11

Capitalised employee costs during the financial year amounted to €Nil (2020: €Nil).

The directors did not receive any remuneration during the financial year.

Key management remuneration based on contract amounted to a total cumulative figure for 2021 of €377,885 (2020: excluding the effect Covid-19 wage subsidy scheme €328,150).

Key management remuneration includes salary and other benefits excluding employers PRSI and employers pension contribution.

The following number of employees received total employees' benefits (excluding employer pension costs) for the reporting period of more than €60,000 based on contract (2020: and excluding the effect of Covid-19 wage subsidy scheme).

	2021 No.	2020 No.
€60,000 to €70,000	2	2
€70,001 to €80,000	1	-
€80,001 to €90,000	1	1
	<b>4</b>	3

## Notes to the financial statements

For the financial year ended 31 December 2021

### 8. Taxation

The Company has been granted charitable tax exemption under reference CHY 13420. The charity number of the Company is 20041700.

### 9. Tangible fixed assets

	Motor vehicles €	Office equipment €	Total €
<b>Cost or valuation</b>			
At 1 January 2021	23,910	4,600	28,510
At 31 December 2021	<u>23,910</u>	<u>4,600</u>	<u>28,510</u>
<b>Depreciation</b>			
At 1 January 2021	23,910	4,354	28,264
Charge for the financial year	-	246	246
At 31 December 2021	<u>23,910</u>	<u>4,600</u>	<u>28,510</u>
<b>Net book value</b>			
At 31 December 2021	<u>-</u>	<u>-</u>	<u>-</u>
At 31 December 2020	<u>-</u>	<u>246</u>	<u>246</u>

### 10. Debtors: Amounts falling due within one year

	2021 €	2020 €
Trade debtors	<u>27,860</u>	<u>109</u>

### 11. Cash and cash equivalents

	2021 €	2020 €
Cash at bank and in hand	<u>1,509,994</u>	<u>1,567,634</u>

The cash balance consists of cash reserves built up by the Company to cover additional costs of Games years and includes grant funding ring-fenced for specific purposes and deferred income.

## Notes to the financial statements

For the financial year ended 31 December 2021

**12. Creditors: Amounts falling due within one year**

	2021 €	2020 €
Trade creditors	4,703	1,150
PAYE/PRSI	19,829	16,285
Accruals	105,262	34,740
Deferred income	335,017	630,552
Pension accrual	2,350	2,350
	<b>467,161</b>	<b>685,077</b>

Trade creditors and accruals are payable at various dates over the coming months, in accordance with the creditors' usual and customary credit terms.

PAYE/PRSI and other taxes including social insurance are repayable at various dates over the coming months in accordance with the applicable statutory provisions.

The terms of deferred income are based on underlying contracts.

Included in the deferred income are grants from Sport Ireland detailed below:

Name of Grant	Term	Deferred income 2020 €	Amounts awarded €	Amounts taken to the income statement €	Deferred income 2021 €
Sport Ireland - Performance Grant	1	207,887	700,000	744,009	163,878
Sport Ireland - Core Grant	1	-	400,000	400,000	-
Sport Ireland - Carding	1	-	344,000	344,000	-
Sport Ireland - Tokyo Grant 2020	1	345,307	-	345,307	-
Sport Ireland - Covid Impact Funding	1	-	313,000	244,575	68,425
Sport Ireland - Athlete Transition Funding	1	-	67,000	-	67,000
Sport Ireland - Women in Sport Grant	2	22,003	10,000	750	31,253
Sport Ireland - Boccia Ireland	1	5,355	1,518	2,412	4,461
Sport Ireland - Aspire Grant	1	21,042	-	21,042	-
		601,594	1,835,518	2,102,095	335,017
Sponsorship	1.5	28,958	-	28,958	-
		630,552	1,835,518	2,131,053	335,017

# Notes to the financial statements

For the financial year ended 31 December 2021

## 13. Company status

Paralympics Ireland CLG is a company not having a share capital. Every member undertakes to contribute to the assets of the Company, in the event of same being wound up while they are still a member or within a year after they ceased being a member, for payment of the debt and liabilities of the Company contracts before they ceased to be a member, and of the costs, charges and expenses of winding up, and for the adjustment of the right of the contributories amount themselves, such amount as may be required not exceeding €1.00.

## 14. Boccia

In 2016, Paralympics Ireland commenced the managing of the governance of Boccia Ireland. During 2021, Boccia Ireland also received donations and membership fees totalling €2,412 (2020: €Nil). Expenditure incurred in 2021 was €2,412 (2020: €2,558). These amounts are reflected in the financial statements.

## 15. Impact of Covid-19

Covid 19 has had a significant economic and social impact in Ireland and globally. Paralympics Ireland closed its office base in March 2020 following Government advice. All staff were able to work from home throughout 2020 and 2021 given that the IT infrastructure allowed everyone to connect to the relevant office data and applications. As the Paralympic Games were cancelled for 2020 and rescheduled to August 2021. This resulted in a significant impact to the planned operations for the year preparing for a Games during a pandemic.

Expenditure deferred until 2021 and funds received in advance for the Games were ring-fenced for use for the Paralympic Games in 2021. The rescheduling of the Games gave rise to additional costs in 2021 the majority of which are a result of the preparation and implementation of expected Covid 19 protocols resulted in significant additions to the budgeted expenditure. We launched a special fundraising campaign to help cover some of these additional costs and we are very grateful for the expressed support of Sport Ireland and the Minister of State for Sport, the Gaeltacht and Defence who have provided additional support.

It was evident that some of those budgeted provisions were not needed by end of the year. These savings will allow us to build reserves for the next cycle for the Paralympic Games into Paris which is now only three years rather than the usual four years.

## 16. Post balance sheet events

There have been no significant events affecting the Company since the financial year end.

## 17. Approval of financial statements

The board of directors approved these financial statements for issue on

## Detailed profit and loss account

For the financial year ended 31 December 2021

	2021 €	2020 €
Income	2,502,157	1,595,811
Direct costs	(1,895,051)	(1,046,584)
<b>Gross surplus</b>	<b>607,106</b>	549,227
Other operating income	3,996	76,762
Administration expenses	(423,321)	(366,993)
<b>Operating surplus</b>	<b>187,781</b>	258,996
Tax on surplus on ordinary activities	-	-
<b>Surplus for the financial year</b>	<b>187,781</b>	258,996



