

**PARIS 2024 PARALYMPIC GAMES
28 AUGUST – 8 SEPTEMBER 2024**

TEAM IRELAND SELECTION POLICY – PARA SWIMMING

DEFINITIONS

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| Appeal Period | means the 48 hours following publication of the nominations for selection by the Selectors, within which athletes must submit a Notice of Appeal in accordance with section 9; |
| Board | means the Board of Directors of Paralympics Ireland; |
| CDO | means the Complaints and Disciplinary Officer of Paralympics Ireland; |
| CEO | means the Chief Executive Officer of Paralympics Ireland; |
| Games | means the Paris 2024 Paralympic Games, which takes place between 28 th August and 8 th September 2024 in Paris, France. |
| Chef de Mission | Means the designated person in charge of the Games Team |
| CMO | means the Chief Medical Officer of Paralympics Ireland; |
| Competitive Readiness | means the ability of the athlete to achieve equal or superior performance(s) at the Games, as compared to the performance(s) the athlete achieved in qualifying for the Team. |
| Event | means the swimming disciplines of freestyle, breaststroke, back stroke, butterfly and individual medley as specified in Appendix A. |
| IPC | means the International Paralympic Committee |
| IPC Conditions of Participation Agreement | means the agreement to be signed by all Athletes participating in the Paralympic Games |
| Long List | means a list of all Athletes / Support Staff who are recognised by Paralympics Ireland as potentially eligible and capable of being nominated for Team Ireland at the Paris 2024 Paralympic Games and therefore prospective members of Team Ireland. |
| MQS | means the Minimum Qualification Standards which is a list of race times per Event as outlined at Appendix A that an athlete must achieve in order to be eligible for nomination for selection to represent Team Ireland at the Games; |
| MET | means the Minimum Entry Times, which are the race times for an Event that an athlete must meet at Recognised Competitions, as outlined at Appendix A, |
| Minor | means an athlete that is under the age of eighteen (18); |

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| Performance Director | means the Para Swimming Performance Director of Paralympics Ireland; |
| PI | means Paralympics Ireland; |
| PI Standards of Conduct | means the standards of conduct more particularly set out in the PI Participant Rules as set out in Appendix B. |
| Pre Participation Criteria | means the criteria set out in section 2 that athletes must meet to be considered eligible for nomination for selection to the Team for the Games |
| Recognised Competition | means a 50m World Para Swimming approved competition as set out in section 3.2; |
| Respective Event | means any of the events listed in Appendix A; |
| SDSI | means Sports Dispute Solutions Ireland |
| Selectors | means the expert panel of selectors which nominates an athlete for selection for the Games and comprises the PI Para Swimming Coordinator, PI Performance Coach, and a high performance professional with expertise from Swim Ireland |
| Team | means the 2024 Irish Paralympic swimming team to represent Ireland at the Games ; |
| Qualification Period | means the qualification period set out by PI for para swimming, 31 st July 2023 – 10 th June 2024. |
| WPS | means World Para Swimming. |

1. POLICY PURPOSE

This policy sets out the PI process for selecting athletes to represent the Team at the Games.

The policy confirms how para swim athletes are to be:

- (a) considered eligible for nomination for selection, which involves Pre Participation Criteria and the achievement of MQS or MQS/MET times ;
- (b) nominated for selection; and
- (c) selected.

To be considered eligible for nomination to be selected to the Team to compete at the Games, athletes must first satisfy certain Pre Participation Criteria. See section 2 for the **Pre Participation Criteria**.

Then the athletes must achieve a Minimum Qualification Standard (MQS) in an Event at a Recognised Competition prior to the Games. See the **MQS** in Appendix A.

Athletes who achieve an MQS in one event and an **MET** in an additional event(s) in Recognised Competitions may be entered into those additional **MET** events at the Games following the selection process, subject to the discretion of the PI Performance Director and the approval of World Para Swimming.

The Selectors comprise an expert panel of three persons which nominate athletes for selection according to selection criteria, which takes into account other factors beside the Pre Participation Criteria and the MQS. See section 4 for **Selection Criteria**.

However, the actual **selection** of any athlete to the Team at the Paris 2024 Paralympic Games is made by the board of PI (the Board).

Prior to the actual selection, athletes will be afforded an opportunity to appeal any non-nomination for selection within a specific period of time, before the Board complete the actual selection. See section 9 for the **Appeal Process**..

2. PRE PARTICIPATION CRITERIA

To be considered eligible for nomination to be selected to represent the Team, athletes must meet the following criteria:

- 2.1 Be at least 14 years of age on 28 August 2024;
- 2.2 Be an Irish citizen;
- 2.3 Hold an Irish passport with an expiry date of February 2024 or after, at the time of nominations being submitted to the board of PI;
- 2.4 Hold an active WPS Athlete License for the 2024 season;
- 2.5 Has completed the IPC Conditions of Participation Form
- 2.6 Be a registered PI member for the 2024 season;
- 2.7 Be in good standing with PI;
- 2.8 Have signed the Schedule 2 PI Participant Acceptance Form as per the PI Participation Rules, accompanied by a signed Schedule 1 Participant Acceptance Form if a minor;

- 2.9 be internationally classified before 30 June 2024; in an eligible Sport Class with a Sport Class Status of (i) Confirmed or (ii) Review with a Fixed Review Date of 2025 or later;
- 2.10 Not be serving a period of ineligibility from the sport as determined by PI, for example due to misconduct and/or disciplinary reasons;
- 2.11 Not, whether by act or omission, have brought PI into disrepute; or
- 2.12 Not be currently serving a provisional or permanent suspension for a doping violation.
- 2.13 Have competed in:
(i) at least one Para Swimming World Series between 31 July 2023 and 10 June 2024 (inclusive);
(ii) one (1) of the following competitions between 31 July 2023 and 10 June 2024 (inclusive):
• any World Para Swimming World Championships;
• any World Para Swimming Regional or Regional Open Championships;
- 2.14 Have signed the IPC Conditions of Agreements Paris 2024 Paralympic Games
- 2.15 Be a listed athlete on the long list

3. MINIMUM QUALIFICATION STANDARD

- 3.1 Subject to athletes meeting the Pre-Participation Criteria, athletes must then achieve an MQS in an Event as per Appendix A in a Recognised 50m Competition listed in section 3.3 for the respective event within the Qualification Period, 31st July 2023 – 10th June 2024.
- 3.2 Athletes must have achieved a MQS in accordance with the World Para Swimming Athlete Registration and Licensing Regulations valid for the 2023-2024 seasons; Exceptions may be granted to criteria 3.1 and 3.2 through the Bipartite Commission Invitation Allocation method.
- 3.3 The Recognised Competitions are:
- (ii). WPS Licensed Meets (*subject to WPS license approval*)
Leinster Open Meet, 26-28 January 2024,
Irish Open Championships, 21-25th May 2024.
 - (iii). Any WPS World Series Events or WPS licensed event nominated in writing by an athlete and approved by the Performance Director
 - (iii) 2024 European Championships (*dates and location tbc*)
- 3.4 Times may be considered for the Games nominations from the 2023 WPS World Championships (31 July – 6 August 2023) when a performance equal to or faster than an MQS in the same event is achieved in a recognised event listed in section 3.3.
- 3.5 Times are only recognised if the athlete was already licensed at the time of the achievement
- 3.6 Each athlete's best single performance at a Recognised 50m Competition listed in 3.3 or 3.4 within the Qualification Period will be considered by the Selectors.

- 3.7 Athletes who achieve an MQS in one Event and an MET in additional Event(s) in Recognised 50m Competitions as per Appendix A, may be entered into those additional **MET** Event(s) at the Games following the selection process, subject to the discretion of the Performance Director and the approval of World Para Swimming.

4. SELECTION CRITERIA

- 4.1 The Selectors shall take the following into account when nominating an athlete for selection:
- (i) The athlete meets the Pre Participation Criteria;
 - (ii) The athlete has achieved an MQS in an Event as per Appendix A at a Recognised 50m Competition within the Qualification Period;
 - (iii) The athlete has achieved an MET in an Event as per Appendix A at a Recognised 50m Competition within the Qualification Period;
- 4.2 Athletes will be considered for selection based on their best single performance in the Irish Team Qualification Period (31st July 2023 – 10th June 2024). This performance must have been achieved at a WPS 50m Recognised Competition listed in point 3.3.
- (i) Places will be awarded firstly to eligible athletes who achieved gold and silver placing in the 2023 WPS World Championships.
 - (ii) Places will be awarded in the second instance to eligible athletes on the basis of 'Medal Potential'. (Medal Potential is defined as a percentage of the bronze medal winning performance in the event at the 2023 WPS World Championships).
 - (iii) Where the 'Medal Potential' is tied within one percent for eligible athletes competing for the final quota place available per gender, the place will be awarded by the selectors on the basis of their opinion of the eligible athlete most likely to be nearer the medal zone at the Paralympic Games.
- 4.4 Athletes should be fit to train/compete at the time of selection consideration. All prospective Team members may be subjected to a medical assessment by the CMO at their request or at the request of or the Performance Director. To remain eligible for nomination for selection the CMO must certify to PI that in their opinion, taking into account all the available information at the time, the athlete will be medically fit to compete at the Games. In making their decision, the CMO may seek further opinions from suitably qualified medical practitioners where appropriate.
- 4.5 **Competitive Readiness**
'Competitive Readiness' means the combined professional opinion of the Performance Director and the Performance Coach following advice, where necessary, from the CMO as to the ability of an athlete who has been selected to represent Team Ireland (Swimming) at the 2024 Paralympic Games to achieve an equal or superior performance in their selected Paralympic event(s) over their performance achieved to qualify for selection.
- (i) Athletes who, in the opinion of the Performance Director and the Performance Coach, do not remain Competitively Ready by reason of lack of fitness, injury, illness, application to training, performance behaviour or other reasons, may be removed from Team Ireland.
 - (ii) Athletes and their home programme coaches shall immediately report any injury, illness, change in training, change in application to training and/or performance

behaviour, that could affect their ability to compete at their highest level at the 2024 Paralympic Games, to the Performance Director and the Performance Coach in writing, via e-mail.

- (iii) In the case of lack of fitness, injury or illness, it shall be necessary for the Performance Director and the Performance Coach to consider recommendations made by the CMO.
- (iv) In the case of application to training, or performance behaviour or other reasons, it shall not be necessary for the Performance Director and the Performance Coach to seek recommendations from the CMO.
- (v) In the case of lack of fitness, injury or illness, such athletes may be subject to a 'Proof of Readiness Test' to be determined by the Performance Director, the Performance Coach and the CMO.
- (vi) The opinion on Competitive Readiness made by Performance Director and the Performance Coach is final.

4.6 In sports where the athlete quota slots offered to PI are gender specific, PI will apply such quota restrictions on the selection process. As a consequence of these restrictions, in some cases a lower ranked/performing athlete of one gender may be selected ahead of a higher ranked/performing athlete of the other gender.

4.7 Bipartite Commission Invitations are available for para swimming at the Games, the PI Board has a discretion to submit an application to be considered. NPC Ireland must submit an official bipartite application to WPS by 16th April 2024, through a recommendation from the PI High Performance Director, for a bipartite slot. In assessing its discretion, the PI Performance Director can consider the following conditions and/or such other criteria it deems justifiable the recommendation for the slot in the circumstances:

- (i) The athlete has proven ability to be competitive and perform at the Paralympic Games;
- (ii) The athlete has not competed at a Paralympic Games before;
- (iii) The athlete has not had the opportunity to qualify through the normal qualification system due to event cancellation, injury, pregnancy, nationality dispute or any such other events or reasons which the PI Board is satisfied (in its sole discretion), mean the athlete did not having the opportunity to qualify through the normal qualification system;
- (iv) The athlete meets the minimum qualification standard set by the NGB/IF where appropriate;
- (v) The athlete satisfies relevant eligibility criteria for selection as outlined in this document;
- (vi) If the athlete quota slot allocation for a particular sport is lower than the number of athletes on the senior panel in Ireland having achieved the relevant qualification standard, applications may be made by the PI Board (at its discretion)

5. SELECTION

5.1 The Board has the sole power to select an athlete to the Team.

5.2 An NPC may enter a maximum of three (3) eligible athletes per individual medal event.

5.3 It is the intention that the maximum number of slots allocated to NPC Ireland will be filled.

5.4 The Board will rely on the nominations for selection made by the Selectors.

5.5 The Board will require a report from the Selectors to justify their nominations for selection. The report will confirm:

- (i) that nominated athletes have met the Pre Participation Criteria;

- (ii) that nominated athletes have met the required MQS for that Event and MET where the athlete has competed in an additional Event at a Recognised 50m Competition listed in section 3.3;
 - (iii) all other selection criteria taken into account when nominating the athlete for selection.
- 5.5 The Board shall decide on the selection of athletes within 2 days of the expiry of the Appeal Period.
- 5.6 The decision of the Board is final and binding and there shall be no appeal to its decision to select athletes to the Games Team.

6. POST SELECTION TEAM COMMITMENTS

- 6.1 All selected athletes will be required to sign and comply with all WPS requirements, rules and regulations.
- 6.2 Selected athletes shall participate in at least two media events or such other media activities as may be agreed from time to time in any athlete agreement with PI.
- 6.3 Selected athletes must ensure that they complete their online weekly monitoring and training log (Kitman or approved para swimming monitoring system).
- 6.4 Selected athletes must not take holidays or time off for a period longer than three (3) days without prior notification to the Performance Director in writing via email between the date of their selection and the Games.
- 6.5 Selected athletes must make themselves available for all Team activities designated by the Performance Director.
- 6.6 No Team member will be allowed to leave a national para swim team camp or undertake any activities that are not directly relevant to the national para swim team camp, including any external media, sponsor or social activities. Failure to attend the required activities could result in deselection to the Team. Under exceptional circumstances, written approval to be excluded from activities can be provided by the Performance Director, upon his / her consideration of a request in writing from the athlete.
- 6.7 Team members must comply with WPS rules regarding swimwear, as set out in Article 10.15 of the WPS Rules and Regulations.

7. WITHDRAWALS

- 7.1 The Board retains the right at its discretion to withdraw athletes from selection from the Team in the following circumstances:
 - (i) by certification by the CMO of illness or injury which in the opinion of the CMO would prevent the athlete from competing at the necessary high performance competitive level at the Games;
 - (ii) if the athlete, if requested, fails to prove the fitness or performance capability necessary to compete at the necessary high performance competitive level at the Games; or
 - (iii) if the athlete fails to fully comply with their personal training and competition program as agreed with the Performance Director.

- 7.2 Any Team member who withdraws themselves from the Team, with the exception of a withdrawal on medical grounds, following selection may be liable to PI for the reimbursement of any costs incurred on behalf of that athlete such as flights, accommodation and equipment associated with the Games.
- 7.3 Athletes who do not remain in a state of Competitive Readiness by reason of lack of fitness, injury or illness may be removed from the Team after selection. Athletes and home programme coaches are required to immediately report any injury, illness or change in training that could affect their ability to compete at their highest level for that Event to the Performance Director in writing via email.
- 7.4 An athlete will be removed from consideration for selection for the Team or removed after selection for the Team if he/she has failed an initial anti-doping test and/or is found to be in violation of any anti-doping policy or procedure.
- 7.5 An athlete or member of staff may, at any time, be disqualified for consideration for selection for the Team or be removed after selection based on current or past behaviour of the athlete/staff member that is inconsistent with PI Standards of Conduct.

8. STAFF NOMINATION

- 8.1 The nomination of the support staff and coaching team is the sole responsibility of the Performance Director.
- 8.2 The Board is responsible for the selection of the support staff and coaching team based on the nomination of the Performance Director.
- 8.3 Any staff team member who is ill/injured prior to selection or becomes ill/injured following selection, where it compromises their capacity to fulfil their role responsibilities at the Games, must declare this information to the CMO. This is to ensure that there is no additional risk to the staff team member's health and safety and to ensure that PI has a fully functioning staffing team to support the health and safety of the Team.
- 8.4 All selected staff members must be Garda Vetted and have signed the PI Participation Rules.

9. SELECTION APPEALS PROCEDURE

9.1 General

The following appeals procedure applies in respect of any appeal by an athlete who has met the selection criteria as per clause 4.1 and who has not been nominated for selection for the Team by the Selectors.

9.2 Limitation of Appeal

The grounds for any appeal is limited to an appeal on the basis that:

- 9.2.1 the non-nomination was based on a biased decision of the Selectors; or
- 9.2.2 the non-nomination was irrational having regard to the information relied upon by the Selectors.

9.3 Notice of Appeal

- 9.3.1 To appeal a non-nomination, the athlete must lodge a Notice of Appeal, in the form prescribed at Appendix B, together with any supporting documentation.
- 9.3.2 The Notice of Appeal must be submitted within 48 hours of the publication by the Selectors of the team to be nominated for selection.
- 9.3.3 The Notice of Appeal must be submitted by email to (a) the Performance Director at dave@paralympics.ie, (b) the CEO at ceo@paralympics.ie and (c) the Para Swimming Coordinator at sarah@paralympics.ie
- 9.3.4 An administrative fee of €100.00 must be paid with the Notice of Appeal by cheque or proof of electronic transfer. This fee will be refunded if the appeal is successful.

9.4 Confirmation of Validity

- 9.4.1 The Performance Director, Para Swimming Coordinator shall review the Notice of Appeal and any attached documentation in order to determine whether the appeal is valid.
- 9.4.2 If the Notice of Appeal is not fully completed and/or no evidence of the fee being paid is provided and/or the Notice of Appeal is not lodged within the prescribed period then the appeal shall be deemed invalid.
- 9.4.3 If the Notice of Appeal is deemed valid but the athlete has not confined their ground(s) for appeal to bias and/or irrationality then the appeal will be deemed invalid.
- 9.4.4 The Para Swimming Coordinator shall confirm to the athlete within 24 hours of receipt of the Notice of Appeal if the appeal is deemed valid or otherwise.
- 9.4.5 Within two (2) working days of confirmation by Para Swimming Coordinator that the Notice of Appeal is valid, the CEO shall:
 - (a) appoint an ad hoc Appeals Committee (three persons, two of whom shall be independent of Paralympics Ireland);
 - (b) deliver the appeal documents to the Appeals Committee; and
 - (c) notify the athlete of the composition of the Appeals Committee.

- 9.4.6 The athlete shall raise any objection to the composition of the Appeals Committee setting out the reasons for such objection within 24 hours of receipt of the notice of the Appeals Committee composition. If there is any objection to the composition of the Appeals Committee, the Appeals Committee shall have the right to determine whether the objection is upheld or not. If there is any possibility of a perception of bias or actual bias then that member of the Appeal Committee shall stand aside. If the objection is upheld, the CEO shall appoint a new member to the ad hoc Appeals Committee.

9.5 Appeal Hearing

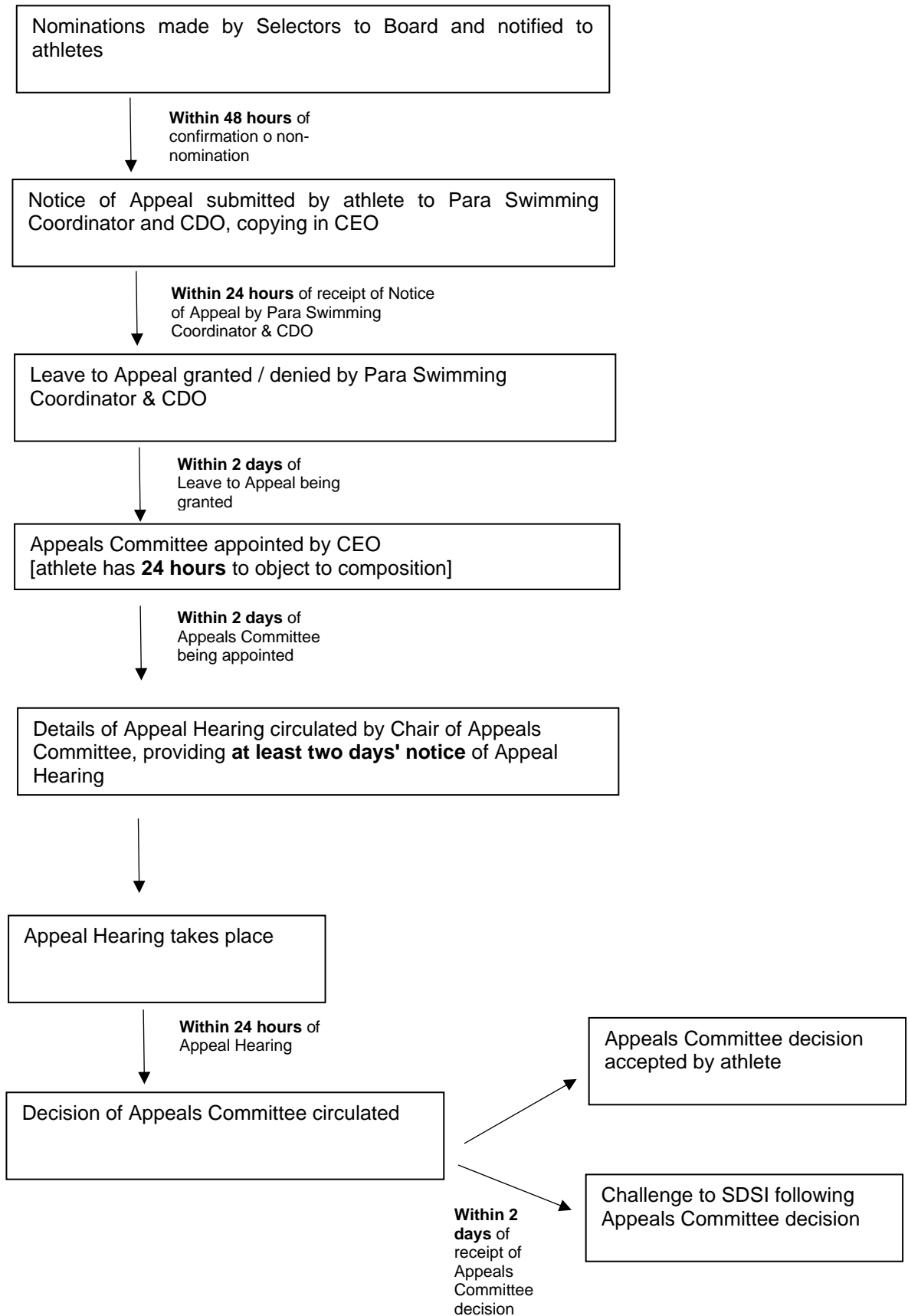
- 9.5.1 Within two (2) days of the Appeals Committee being appointed, the Chair appointed by the Appeals Committee shall deliver notification to the athlete of the hearing including, where appropriate, the following details: -
- i. the time, date and venue of the hearing, with at least two (2) days' notice of the hearing;
 - ii. all documents received by the Appeals Committee;
 - iii. an outline of the Appellant's rights at the hearing which includes the following rights: legal representation, to produce additional documents, to deliver submissions, to examine and cross-examine witnesses, including expert witnesses; to make statements;
 - iv. Each party attending the appeal hearing shall deliver to the Appeals Committee notice of all witnesses and legal representatives and where appropriate, provide copies of all witness statements and written submissions prior to the scheduled appeal hearing; and
 - v. where it appears that the interests of a third party may be affected by any decision of the Appeals Committee, the Appeals Committee may invite the third party to make submissions and produce additional documents and make submissions.
- 9.5.2 The decision of the Appeals Committee, which is by majority, is limited to determining whether either or both of the grounds for appeal have been substantiated.
- 9.5.3 The Appeals Committee shall email a written reasoned decision to the parties attending the appeal hearing within 24 hours of the appeal hearing.
- 9.5.4 The Appeals Committee shall either uphold or reject the appeal. The Appeals Committee cannot replace the decision of the Selectors. Where the appeal is upheld, then the Appeals Committee shall remit the matter back to the Selectors with directions.
- 9.5.5 The decision of the Appeals Committee shall be binding on the parties attending the appeal hearing and any affected third party, subject to a right to challenge such decision before SDSI arbitration in accordance with the SDSI arbitration rules and procedures. Any arbitral challenge to the decision of the Appeals Committee must be commenced within two (2) days of receipt by the athlete or his/her representative of the decision of the Appeals Committee. Thereafter the SDSI arbitration rules and procedures shall apply.

9.6 Powers of the Appeals Committee

- 9.6.1 The Appeals Committee shall have the flexibility to conduct the hearing in any manner it deems fit, subject to the hearing being conducted fairly.
- 9.6.2 The Appeals Committee may, at its sole discretion, disregard any failure by a party to adhere to this appeals process and may give such further directions as may be appropriate.

- 9.6.3 If any party fails to appear at the hearing or comply with the Chair's direction or other communication issued by the Chair, the Appeals Committee may proceed in the absence of that party.
- 9.6.4 Throughout any appeals process the parties must use their best endeavours, acting in good faith, to resolve the dispute through communication. Any such communications may be made on a without prejudice basis and shall be kept confidential between the parties.
- 9.6.5 Each party shall be responsible for their own costs and expenses, including legal costs for the appeal hearing. The Appeals Committee has no power to make an award of legal costs against a party. The Appeals Committee has the power to order a party to pay for the costs of the appeal hearing, such as room hire, travel, catering, legal assessor and other expenses incurred because of the hearing.
- 9.6.6 The Appeals Committee, the Selectors and/or any employee or volunteer involved in the selection process shall be immune from suit in respect of any loss or damage caused to the athlete in relation to the selection of athletes to represent the Team at the Games.

9.7 Summary of Appeals Timeline



APPENDIX A

Paris 2024 Paralympic Games – MQS and MET

| Events | Class | Men | | Women | |
|----------------|-------|----------|----------|----------|----------|
| | | MQS | MET | MQS | MET |
| 50m Freestyle | S3 | 00:54.92 | 00:59.22 | N/A | N/A |
| | S4 | 00:40.63 | 00:43.24 | 00:44.50 | 00:49.93 |
| | S5 | 00:35.15 | 00:35.96 | N/A | N/A |
| | S6 | N/A | N/A | 00:35.69 | 00:37.63 |
| | S7 | 00:29.48 | 00:31.76 | N/A | N/A |
| | S8 | N/A | N/A | 00:33.03 | 00:34.48 |
| | S9 | 00:26.29 | 00:26.62 | N/A | N/A |
| | S10 | 00:25.49 | 00:25.72 | 00:28.88 | 00:29.41 |
| | S11 | 00:27.69 | 00:28.25 | 00:33.13 | 00:34.99 |
| | S13 | 00:24.96 | 00:25.34 | 00:28.57 | 00:29.07 |
| 100m Freestyle | S3 | N/A | N/A | 02:37.18 | 04:30.36 |
| | S4 | 01:33.79 | 01:38.42 | N/A | N/A |
| | S5 | 01:18.77 | 01:20.46 | 01:32.01 | 01:40.09 |
| | S6 | 01:09.34 | 01:11.35 | N/A | N/A |
| | S7 | N/A | N/A | 01:16.07 | 01:18.69 |
| | S8 | 01:00.72 | 01:01.61 | N/A | N/A |
| | S9 | N/A | N/A | 01:04.77 | 01:05.87 |
| | S10 | 00:55.75 | 00:56.30 | 01:03.43 | 01:04.43 |
| | S11 | N/A | N/A | 01:13.90 | 01:15.54 |
| | S12 | 00:56.97 | 00:58.29 | 01:05.79 | 01:08.42 |
| 200m Freestyle | S2 | 05:00.25 | 05:52.51 | N/A | N/A |
| | S3 | 04:10.92 | 04:39.21 | N/A | N/A |
| | S4 | 03:20.72 | 03:31.99 | N/A | N/A |
| | S5 | 02:56.38 | 03:02.47 | 03:29.29 | 04:02.64 |
| | S14 | 01:57.95 | 02:00.54 | 02:15.56 | 02:17.89 |
| 400m Freestyle | S6 | 05:27.37 | 05:31.35 | 05:54.31 | 06:01.73 |
| | S7 | 05:05.24 | 05:17.73 | 05:38.52 | 06:00.00 |
| | S8 | 04:43.89 | 04:51.00 | 05:21.86 | 05:44.21 |
| | S9 | 04:26.93 | 04:28.23 | 04:56.28 | 05:05.75 |
| | S10 | N/A | N/A | 04:58.86 | 05:02.46 |
| | S11 | 05:04.43 | 05:22.96 | 05:50.35 | 07:44.46 |
| | S13 | 04:31.59 | 04:37.10 | 04:58.07 | 05:44.28 |

| | | | | | | |
|------------------------|--------------------------|----------|----------|----------|----------|----------|
| 50m Backstroke | S1 | 01:53.32 | 01:53.32 | N/A | N/A | |
| | S2 | 01:09.31 | 01:30.58 | 01:55.28 | 01:55.28 | |
| | S3 | 00:56.99 | 01:00.49 | 01:13.49 | 02:09.11 | |
| | S4 | 00:49.22 | 00:52.01 | 00:54.97 | 01:02.11 | |
| | S5 | 00:39.38 | 00:41.79 | 00:48.96 | 00:53.88 | |
| 100m Backstroke | S1 | 04:05.98 | 04:05.98 | N/A | N/A | |
| | S2 | 02:28.15 | 03:16.21 | 03:54.95 | 03:54.95 | |
| | S6 | 01:21.53 | 01:23.70 | 01:30.43 | 01:35.53 | |
| | S7 | 01:15.74 | 01:20.26 | N/A | N/A | |
| | S8 | 01:10.91 | 01:14.35 | 01:24.91 | 01:27.32 | |
| | S9 | 01:06.30 | 01:07.60 | 01:16.48 | 01:19.85 | |
| | S10 | 01:04.00 | 01:05.79 | 01:14.43 | 01:16.22 | |
| | S11 | 01:12.94 | 01:15.63 | 01:24.68 | 01:30.38 | |
| | S12 | 01:09.02 | 01:13.72 | 01:20.50 | 01:28.73 | |
| | S13 | 01:03.28 | 01:06.22 | 01:12.66 | 01:17.17 | |
| | S14 | 01:02.06 | 01:03.07 | 01:12.27 | 01:13.93 | |
| | 50m Breaststroke | SB2 | 01:24.25 | 01:42.78 | N/A | N/A |
| | | SB3 | 00:55.77 | 00:58.06 | 01:07.05 | 01:10.97 |
| | 100m Breaststroke | SB4 | 01:56.83 | 02:00.75 | 02:20.91 | 02:51.00 |
| SB5 | | 01:42.49 | 01:46.05 | 02:01.79 | 02:11.48 | |
| SB6 | | 01:25.36 | 01:27.84 | 01:42.59 | 01:50.45 | |
| SB7 | | N/A | N/A | 01:43.34 | 01:47.16 | |
| SB8 | | 01:14.84 | 01:18.71 | 01:28.79 | 01:31.61 | |
| SB9 | | 01:12.19 | 01:14.06 | 01:22.51 | 01:25.25 | |
| SB11 | | 01:24.11 | 01:28.09 | 01:34.52 | 01:45.81 | |
| SB12 | | N/A | N/A | 01:29.41 | 01:38.06 | |
| SB13 | | 01:11.90 | 01:17.13 | 01:23.39 | 01:27.57 | |
| SB14 | | 01:08.69 | 01:10.03 | 01:23.30 | 01:25.29 | |
| 50m Butterfly | | S5 | 00:37.61 | 00:38.77 | 00:51.52 | 00:57.92 |
| | | S6 | 00:33.22 | 00:34.46 | 00:40.20 | 00:40.96 |
| | | S7 | 00:32.50 | 00:34.08 | 00:38.23 | 00:40.45 |
| 100m Butterfly | | S8 | 01:05.27 | 01:07.01 | 01:26.93 | 01:34.00 |
| | S9 | 01:02.53 | 01:03.48 | 01:12.53 | 01:14.85 | |
| | S10 | 00:59.48 | 01:01.71 | 01:13.42 | 01:19.75 | |
| | S11 | 01:10.30 | 01:17.12 | N/A | N/A | |
| | S12 | 01:01.95 | 01:04.21 | N/A | N/A | |
| | S13 | 01:00.04 | 01:02.12 | 01:12.61 | 01:17.25 | |
| | S14 | 00:58.32 | 00:58.74 | 01:10.45 | 01:11.70 | |

| | | | | | |
|-----------------------------------|------|----------|----------|----------|----------|
| 150m Individual Medley | SM3 | 03:44.30 | 04:42.88 | N/A | N/A |
| | SM4 | 02:50.06 | 02:59.45 | 03:08.62 | 03:42.83 |
| 200m Individual Medley | | | | | |
| | SM5 | N/A | N/A | 04:47.34 | 05:15.98 |
| | SM6 | 02:55.12 | 03:06.56 | 03:15.14 | 03:28.28 |
| | SM7 | 02:45.82 | 02:54.49 | 03:12.14 | 03:32.77 |
| | SM8 | 02:31.87 | 02:39.65 | 03:03.77 | 03:12.83 |
| | SM9 | 02:24.20 | 02:25.74 | 02:40.96 | 02:46.65 |
| | SM10 | 02:23.17 | 02:25.37 | 02:40.02 | 02:45.38 |
| | SM11 | 02:40.33 | 02:49.86 | 03:03.89 | 03:15.69 |
| | SM13 | 02:19.54 | 02:22.95 | 02:39.83 | 02:44.50 |
| | SM14 | 02:14.06 | 02:16.61 | 02:36.45 | 02:38.42 |
| Relays* | | | | | |
| Mixed 4x100m Freestyle 34pts | | 04:41.09 | | | |
| Mixed 4x100m Medley 34pts | | 05:31.72 | | | |
| Mixed 4x100m Freestyle S14 | | 04:23.97 | | | |
| Mixed 4x100m Freestyle 49pts (VI) | | 04:25.09 | | | |
| Mixed 4x50m Freestyle 20pts | | 03:02.91 | | | |
| Mixed 4x50m Medley 20pts | | 03:37.50 | | | |

*Relay teams can only reach MQS by swimming in the respective relay event at World Para Swimming recognized competitions.

APPENDIX B

NOTICE OF APPEAL

1. DETAILS OF THE PERSON APPEALING (the “Appellant”)

Name of Appellant

Date of Birth

Over 14

Address

Email

Phone

Name of Barrister/Solicitor or other representative of Appellant (if applicable)

2. PARENT/LEGAL GUARDIAN’S DETAILS (if Appellant is under 18):

Name

Address

Email

Phone

3. INTERESTED PARTIES

Are there any other persons who may be directly affected by, or who has a sufficiently close interest in your selection?

Name

Address

Email

Phone

4. DETAILS OF NON-NOMINATION DECISION BEING CHALLENGED:

Date of non-nomination decision (if date notified of non-nomination decision is different, please state)

Person(s) responsible for non-nomination

5. GROUNDS OF APPEAL: (see section 9 above):

Please state whether your appeal is based on section 9.2.1 or 9.2.2:

9.2.1 *the non-nomination was biased; or*

9.2.2 *the non-nomination was irrational having regard to the information relied upon by the Selectors.*

Provide a summary of the nature of this appeal

Please provide details of outcome and/or relief sought

Please provide details of any documents relied on (explaining the relevance of any document relied upon)

- 1.
- 2.
- 3.
- 4.
- 5.

Please provide the names of witnesses (if any)

Signed:

If signatory is someone other than the Appellant, please outline signatory's relationship with the Appellant)

Date: _____

CHECKLIST

- | | |
|---|--------------------------|
| 1. Is this document completed, dated and signed? | <input type="checkbox"/> |
| 2. Have you attached documents you are relying upon? | <input type="checkbox"/> |
| 3. Have you confirmed if your appeal is under clause 9.2.1 or 9.2.2 of the Selection Policy of Paralympics Ireland? | <input type="checkbox"/> |
| 4. Have you either attached a cheque / proof of electronic transfer for €100.00 made payable to 'Paralympics Ireland'? | <input type="checkbox"/> |
| 5. Have you sent this form by email only to the Para Swimming Coordinator at email dave@paralympics.ie and CDO at sarah@paralympics.ie? | <input type="checkbox"/> |