



2024 Irish Paralympic Team Team Ireland

Team Ireland Selection Policy and NGB Nomination Guidelines for the Paris 2024 Paralympic Games



Please note that this document may be periodically revised to reflect updates for Team Ireland, Paralympics Ireland, NGBs, and/or changes to the Paris 2024 Paralympic Games Qualification Regulations.

Overview of updates from version 2.1 (December 2023)

Section	Changes
Definitions	Removed: Definition of <i>PI Participant Agreement</i> - duplicate of Team Member Agreement; and PI Standards of Conduct – incorporated into Team Member Agreement
2.0 Pre Participation Criteria	Update to 2.13 and addition of 2.25: Updated Anti-doping courses that all nominated athletes and staff must have completed prior to selection.
7.0 Appeals	Update to General section: includes scope for truncated appeals timeframe in the case that the Team Ireland appeals process would run later than the Paris 2024 Sports Entries deadline. Addition of 7.22 to outline summary of truncated timeframes.
Appendix B	Updated: Includes relevant excerpts from NGB Nomination policies
Appendix C	Removed: now catered for in Team Member Agreement (separate document)



Definitions

Appeals Committee	means the committee appointed pursuant to the procedures in section 7 of this Policy to hear an appeal to non-selection by PI.
Athlete	means a person who competes in the sport of the NGB and is recognised by that NGB as eligible for nomination to Team Ireland. Athletes include competition partners for visually impaired athletes.
CEO	means the Chief Executive Officer of PI.
CDO	means the Complaints and Disciplinary Officer of PI.
Chef de Mission	means the appointed leader of Team Ireland by PI.
CMO	means the Chief Medical Officer of PI.
Event	means the sport specific disciplines as listed in the Paris 2024 Paralympic Games Qualification Regulations.
Games or Paris 2024	means the Paris 2024 Paralympic Games.
IF	means the International Federation for the Sport.
IPC	means the International Paralympic Committee.
IPC Conditions of Participation Agreement	means the agreement to be signed by all Athletes and Support Staff participating in the Paralympic Games.
IPC Athlete Licence	means the annual licence applied for by an Athlete which permits them to compete in IPA licenced events.
Independent Member or Observer	means an independent person on the NGB Nomination Committee and PI Selection Committee who should have no current or previous relationship with the NGB, the Athlete or the Support Staff which could reasonably be perceived as a bias.
Long List	means a list of Athletes and Support Staff who are recognised by an NGB or PI as potentially eligible and capable of being nominated for Team Ireland and therefore prospective members of Team Ireland.
MQS	means the Minimum Qualification Standards, or sport specific equivalent, that an Athlete must achieve to be eligible for nomination for selection to Team Ireland. This is laid out in the Paris 2024 Paralympic Games Qualification Regulations.
Minor	means an Athlete that is under the age of eighteen (18) at Games time (i.e., is under 18 before 10 September 2024, or turns 18 over the period of the Games).



NGB	means the recognised National Governing Body of the paralympic sport or national federation.
NGB Appeal Period	means the 48 hours following publication of the nominations for selection to PI, by the NGB Selectors, within which Athletes must submit a Notice of Appeal in accordance with their NGB Appeals Policy.
NGB Appeals Policy	means the policy submitted by the NGB to PI which governs how an Athlete can appeal an NGB Nomination decision.
NGB Appeals Process	means the process governing an appeal to an NGB Nomination as set out in the NGB Appeals Policy
NGB Nomination	means the process by which NGBs submit the names of Athlete(s) and Support staff to PI for consideration for selection by PI for the Games.
NGB Nomination Committee	means the panel/committee of NGB Selectors which nominates an Athlete and Support Staff to PI for selection for the Games; it is comprised of a minimum of three NGB Selectors.
NGB Nomination Criteria	means the sport specific policy submitted by the NGB to PI which governs how an Athlete, and Support Staff, will be nominated for selection to PI for Team Ireland.
NGB Nomination Date	means the date specified by PI by which time the PI Nomination List must be submitted to PI.
NGB Partnership Agreement	means the agreement between PI and the NGB which governs the process by which Athletes and Support Staff are nominated and selected for the Games.
NGB Performance Lead	means the NGB appointed representative for performance e.g. Performance Director, Head Coach.
NGB Selectors	means the expert panel from an NGB that nominates an Athlete for selection for the Games.
Nominated Athlete	means an Athlete nominated to PI for selection to the PI Nomination List.
Nominated Support Staff	means Support Staff that have been nominated to PI for selection to the PI Nomination List.



Paris 2024 Organising Committee	means the Organising Committee of the Games
Qualification Regulations	means the IPC Paris 2024 Qualification Regulations which can be accessed here
PI or Paralympics Ireland	means Paralympics Ireland.
PI Board	means the Board of Directors of PI.
PI Nomination List	means the list of Nominated Athletes and Support Staff to be submitted to PI on or before the Nomination Date.
PI Participation Rules	means the Paralympics Ireland Participant Rules, as amended from time to time, which aim to remind all Participants of their personal responsibilities regarding their participation in Paralympics Ireland events or while representing Paralympics Ireland, and which are available on the Paralympics Ireland website .
PI Selection Appeal Period	means the 48 hours following publication of the selection of Team Ireland by the PI Board, within which Athletes must submit a Notice of Appeal in accordance with section 7.
PI Selection Committee	means the three person committee appointed by the PI Board for the purposes of selecting Athletes and Support Staff for the Games.
PI Selection Criteria	means the criteria applied by the PI Selection Committee in selecting an Athlete for the Games as set out in section 5 of this Policy.
PI Selectors	means the expert panel of selectors which selects an Athlete for selection for the Games and comprises the PI CEO, Chef de Mission and PI Board Nominee and which comprise the PI Selection Committee.
Pre Participation Criteria	means the criteria set out in section 2 that Athletes must meet to be considered eligible for nomination for selection to Team Ireland for the Games.
Pre Nomination Status	means the intention of the Nomination Committee to either nominate or not nominate an Athlete pending any appeal process.
Ratification or Ratify	means the PI Board's ratification powers as set out in Article 4.7 of the PI Articles of Association; it is the act, by the PI Board, of formally selecting an Athlete to Team Ireland.
SDSI	means Sports Dispute Solutions Ireland



Select/Selection	means the identification of Team Ireland Athletes and Support Staff and the process to determine who should be considered for formal selection or ratification by the PI Board.
Sport Class	means a category for competition defined by an International Federation in their classification rules, in which Athletes are categorised by reference to the extent to which an Athlete's eligible impairment impacts their ability to execute specific tasks and activities fundamental to the sport. Sport Classes should be Para-sport specific and evidence-based.
Sport Class Status	means a status applied to a Sport Class to indicate whether and when an Athlete may be required to undergo an evaluation session in the future.
Support Staff	means the sport specific staff who have been recognised by that NGB as eligible for nomination to Team Ireland; or the Support Staff nominated by the Chef de Mission to Team Ireland.
Team Ireland	means the 2024 Irish Paralympic Team to represent Ireland at the Games.
Team Lead	means the appointed leader of the specific sport as nominated by the NGB.
Team Member Agreement	means the PI agreement with Athletes or Support Staff which governs an Athlete's or a Support Staff's participation in the Games.
Qualification Period	means the qualification period stipulated in the qualification regulations for the Games as prescribed by the NGB or the IF.



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High Level Summary

For Athletes

Selection to Team Ireland for the Paris 2024 Paralympic Games is a two phased process.

First Phase: Nomination

Your NGB will nominate you to Paralympics Ireland if you meet the criteria outlined in their NGB Nomination Criteria (you'll likely know this as the NGB nomination/selection policy) and meet the Pre Participation Criteria (outlined in this policy).

If you want to appeal not being nominated, there will be a time limited process for you to follow. If you don't want to appeal the nomination, then you don't need to do anything.

Second Phase: Selection

Once PI receive the list of nominated Athlete(s) from your NGB, the PI Selection Committee will review this. If all is in order and the nominations aligned to the PI Selection Criteria (outlined in this document), then they will recommend that the PI Board ratifies the selected Athletes to Team Ireland.

If you want to appeal not being selected, then there will be a time limited process for you to follow. Once any appeals are concluded, PI will confirm the decision to you.

For Support Staff

Your formal selection to Team Ireland for the Paris 2024 Paralympic Games is also a two stage process. The main difference with the Athlete process is that: there is no appeals process and non-sport specific Support Staff will be nominated by the Chef de Mission.

For sport specific Support Staff, as per the Athlete's process, there is a formal nomination from the NGB to Paralympics Ireland. Once formally selected, PI will confirm to Support Staff their selection to Team Ireland.





1.0 Overview

The aim of this document is to:

- **Outline the steps to Team Ireland selection for Athletes and Support Staff.**
- **Support NGBs with writing their sport specific NGB Nomination Policies.**

- 1.1 The Paralympic Games take place in Paris, France from the 28th August 2024 until 8th September 2024. As the recognised National Paralympic Committee for Ireland by the International Paralympic Committee, Paralympics Ireland is responsible for final selection of athletes and Support Staff for the Irish Paralympic Team 'Team Ireland' at Paris 2024.
- 1.2 These guidelines outline to athletes and all relevant stakeholders, the full process of nomination (by a NGB) and selection (by Paralympics Ireland) to Team Ireland. This document is subject to the terms and conditions of the Paris 2024 Paralympic Games Qualification Regulations as published in September 2023 ([here](#)).
- 1.3 The guidelines confirm how Para Sport Athletes are:
 - (i) Considered eligible for nomination for selection to Team Ireland.
 - (ii) Nominated by their NGB for selection to Paralympics Ireland; and
 - (iii) Selected to Team Ireland.
- 1.4 To be considered eligible for nomination to be selected to Team Ireland at the Games athletes and Support Staff must first satisfy certain pre participation Criteria. See section 2.0 for the Pre Participation Criteria.
- 1.5 Each NGB wishing to nominate athletes and Support Staff to PI for selection to Team Ireland must agree to follow the Team Ireland nomination and selection process which includes establishing an NGB Nomination Committee. See section 3.0 for Nomination and Selection Process and section 4.0 for NGB Nomination and PI Selection Committees – Principles and Practices.
- 1.6 The NGB Nomination Criteria (aka the NGB selection policy) must be aligned with the PI Selection Criteria. It may be subject to change should there be any change to the Paris 2024 Qualification Regulations. Any amendment to the NGB Nomination Criteria by an NGB can only be undertaken following written approval from PI. If there are amendments the updated NGB Nomination Criteria will be communicated clearly to all Long List Athletes. See section 5.0 PI Selection Criteria
- 1.7 The NGB Nomination Committee nominates Athletes and Support Staff for selection to the PI Selection Committee according to the NGB Nomination Criteria. Prior to the actual nomination to the PI Selection Committee, an athlete may appeal any non-nomination by their NGB, as outlined in the NGB Appeals Policy.
- 1.8 The Board of PI ratify the selection of any athlete and Support Staff to Team Ireland at the Paris 2024 Paralympic Games upon the recommendation of the PI Selection Committee. Prior to confirmation of selection to Team Ireland, athletes will be afforded an opportunity to appeal any non-selection to Team Ireland within a specific period of time. See section 7.0 for the Appeals Process.



2.0 Pre Participation Criteria

Athlete Criteria

To be considered eligible for nomination to be selected to represent Team Ireland, athletes must meet the following criteria:

- 2.1 Athletes nominated by NGBs for the Long List meet the PI Selection Criteria principles set out at section 5.2 of this Policy.
- 2.2 Be on the Long List by 29th March 2024 as confirmed in writing to the Chef de Mission by the NGB.
- 2.3 Hold a valid Irish Passport with an expiry date at least 6 months after the end of the Games i.e., on or after 10 March 2025.
- 2.4 Has completed the acceptance and acknowledgement forms as per the PI Participant Rules.
- 2.5 Has completed the Paralympics Ireland 2024 Team Member Agreement.
- 2.6 Has completed the IPC Conditions of Participation Form.
- 2.7 Is a minimum of 14 years of age on 28 August 2024, unless a higher minimum age requirement is applied by the IF of that sport or by the NGB for the sport in Ireland.
- 2.8 Holds an active IPC Athlete License for the 2024 season if competing in the IPC sports of Athletics, Powerlifting, Shooting or Swimming or any other IPC managed sport.
- 2.9 Is internationally classified in an eligible Sport Class with a Sport Class Status of (i) Confirmed; or (ii) Review with a Fixed Review Date after 31 December 2024 (i.e., Review with Fixed Review Date in 2025).
- 2.10 Has met the NGB Nomination Criteria.
- 2.11 Has acted in such a manner so as not to bring himself/herself, the NGB, the sport, the IPC, Paris 2024 Organising Committee or PI into public disrepute.
- 2.12 Is not the subject of a doping violation or suspension.
- 2.13 Has completed the [Paris 2024 Anti-Doping E-Learning](#) prior to the NGB Nomination Date AND a Sport Ireland approved anti-doping workshop within 12 months prior to the Team Ireland Selection Date. Certificates must be sent to Ana@paralympics.ie.
- 2.14 Athletes should be competitively fit to train/compete at the time of nomination.
- 2.15 Has completed any other requirements requested by PI.

Support Staff Criteria:

To be considered eligible for nomination to be selected to represent Team Ireland, Support Staff must meet the following criteria:

- 2.17 Be on the Long List by 29th March 2024 as confirmed in writing to the Chef de Mission by the NGB.
- 2.18 Hold a valid Passport with an expiry date of at least 6 months after the end of the Games i.e., on or after 10 March 2025.



- 2.19 Has completed the acceptance and acknowledgement forms as per the PI Participant Rules.
- 2.20 Has completed the Paralympics Ireland 2024 Team Member Agreement.
- 2.21 Has completed the IPC Conditions of Participation Form.
- 2.22 Has been Garda Vetted by their NGB.
- 2.23 Is not the subject of any disciplinary proceedings or sanctions imposed by the relevant NGB.
- 2.24 Has provided any other particulars as requested by PI.
- 2.25 Has completed the [Paris 2024 Anti-Doping E-Learning](#) prior to the NGB Nomination Date AND a Sport Ireland approved anti-doping workshop within 12 months prior to the Team Ireland Selection Date. Certificates must be sent to Ana@paralympics.ie.

3.0 NGB Nomination and PI Selection Process

Athlete Nomination and Selection Process

The selection of Athletes to Team Ireland has a sequence of steps designed to ensure the agreed criteria are applied correctly and to provide extra assurance to athletes that their selection is confirmed by a robust process.

- 3.1 After the NGB's Irish qualification period closes the NGB Nomination Committee convenes and applies the agreed NGB Nomination Criteria for the sport.
- 3.2 The NGB informs athlete(s) of provisional nomination status and NGB Appeal Period opens. This includes NGB Appeals Process and external SDSI arbitration if required.
- 3.3 The NGB CEO formally nominates athletes to PI, via a PI Nomination List, within two days of the expiry of the NGB Appeal period.
- 3.4 The PI Selection Committee convenes to select Athletes to Team Ireland from the PI Nomination List, after confirming that the NGB Nomination Criteria have been applied correctly.
- 3.5 The PI Board convene to provisionally ratify the Athlete selections.
- 3.6 The Chef de Mission informs Athletes of their provisional selection.
- 3.7 Should the PI Selection Committee not provisionally select a nominated Athlete, the Athlete may appeal using the PI selection appeals procedure set out at section 7 of this Policy. Upon conclusion of the Selection Appeals process, formal selection is confirmed.
- 3.8 Whereby, the PI President formally confirms in writing to athletes their selection for Team Ireland.



Support Staff Nomination and Selection Process

The selection of Support Staff to Team Ireland is the responsibility of the Chef de Mission.

- 3.9 There are two ways for Support Staff to be nominated to Team Ireland. The NGB CEO nominates sport specific Support Staff to the Chef de Mission in line with the NGB Nomination Criteria and/or the Chef de Mission nominates Support Staff directly based on the roles and responsibilities required to support Team Ireland.
- 3.10 Having considered the nominations and the number of accreditations allocated to Team Ireland by Paris 2024, the Chef de Mission recommends to the PI Board a list of Support staff for selection.
- 3.11 The Board is responsible for the selection of the Support Staff based on the nomination of the Chef de Mission.
- 3.12 The Chef de Mission informs Support Staff of their selection. The PI President formally confirms in writing to staff their selection for Team Ireland.

4.0 NGB Nomination and PI Selection Committees – Principles and Practices

NGB Nomination Committee Principles

- 4.1 NGB Nomination Committee should be made up of a panel of a minimum of three voting members i.e., NGB Selectors, along with an Independent Chairperson and/or Independent Member/Observer. There can be more than three voting members, but an odd number is recommended (to avoid deadlock).
- 4.2 The NGB Selectors (the voting members) should be sport specific experts who have a fundamental technical understanding and experience of the event and have knowledge of all the athletes under consideration.
- 4.3 It is recommended that an independent non-voting Chairperson should be appointed. Ideally this person should have proven chairing skills and experience of high-performance selection. The Chairperson may be a voting member if there is an Independent Member/Observer present.
- 4.4 It is recommended that an Independent Member or Observer be appointed to the NGB Nomination Committee to provide confidence to Athletes and Support Staff about the fairness and objectivity of the process. This person must be familiar with high-performance sport and has a role to act as an observer of the process and to ensure due process has been followed.

NGB Nomination Committee Practices

- 4.5 Any perceived or known conflict of interest or loyalty will be declared by NGB Nomination Committee members in advance to the Chairperson. For example, if an NGB Selector is a personal coach to any eligible athlete, they should declare it.
- 4.6 Whenever possible, the person with the conflict should be replaced by another suitably qualified person. The Chairperson and other NGB Selectors will need to consider the risks of proceeding if this is not possible. If the meeting proceeds, the other NGB Selectors will need to bear in mind how the conflict of interest/loyalty may influence any recommendations from, or opinions of, the conflicted NGB Selector. The conflicted panel member cannot vote.



- 4.7 The Chairperson should ensure all relevant information and paperwork is circulated to the NGB Nomination Committee members in advance of the meeting to allow sufficient time for review to enable informed decision making to occur at the meeting.
- 4.8 PI will require a report from the NGB Nomination Committee to justify their Athlete and Support Staff nominations. The report will confirm:
- (i) That nominated Athletes and Support Staff have met the Pre-Participation Criteria.
 - (ii) NGB Nomination Criteria has been applied in full - fairly and consistently.
 - (iii) All other selection criteria has been taken into account when nominating the Athlete and Support Staff for selection.
- 4.9 Nomination decisions are 'provisional' until the end of the NGB Appeals Process.
- 4.10 The communication of an Athlete's pre-nomination status must be done respectfully. The NGB Nomination Committee Chair and NGB Performance Lead should consider how the information is communicated to all Long List Athletes and Support Staff and what supports may be available to the Athletes. Formal communication should be in writing.

PI Selection Committee Principles

- 4.10. The PI Selection Committee will be made up of at least three voting members appointed by the PI Board comprising the following members:
- (i) PI Chief Executive Officer (Chair)
 - (ii) Paris 2024 Chef de Mission
 - (iii) PI Board member. This member will be appointed in advance of each selection meeting and will be selected from those members who do not have any association with the sport being selected.
 - (iv) Independent Member or Observer (non-voting). This member is to provide confidence to NGBs, Athletes and Support Staff about the fairness and objectivity of the process. This person must be familiar with High-Performance Sport and has a role to act as an observer of the process and to ensure due process has been followed.

PI Selection Committee Practices

- 4.11 Any perceived or known conflict of interest or loyalty will be declared by PI Selection Committee members to the Chairperson in advance. For example, if a PI Selector is a personal coach to any eligible Athlete, or has a formal role with a nominating NGB, they should declare it.
- 4.12 Whenever possible, the person with the conflict should be replaced by another suitably qualified person. The Chairperson and other PI Selectors will need to consider the risks of proceeding if this is not possible. If the meeting proceeds, the other PI Selectors will need to bear in mind how the conflict of interest/loyalty may influence any recommendations from, or opinions of, the conflicted PI Selector. The conflicted panel member cannot vote.
- 4.13 The Chair should ensure all relevant information and paperwork is circulated to the PI Selection Committee members in advance of the meeting to allow sufficient time for review to enable informed decision making to occur at the meeting.



- 4.14 The PI Board will require a report from the PI Selection Committee to justify their selections. The report will confirm:
- (iv) That selected Athletes and Support Staff have met the Pre-Participation Criteria
 - (v) PI Selection Criteria has been applied in full - fairly and consistently.
 - (vi) All other selection criteria has been taken into account when selecting the Athletes and Support Staff
- 4.15 Selection decisions are 'provisional' until the end of the PI selection appeals process described in section 7 of this Policy.
- 4.16 The communication of an Athlete and Support Staff pre-selection status must be done respectfully. The Chef de Mission and NGB Performance Lead should consider how the information is communicated to all Athletes and Support Staff and what supports may be available to the Athletes. Formal communication should be in writing.

5.0 PI Selection Criteria

The following selection criteria are to guide the selection of Athletes and Support Staff by the PI Selection Committee to the PI Board.

- 5.1 The PI Selection Committee shall take the following into account when selecting an Athlete to Team Ireland:
- (i) The NGB Partnership Agreement has been approved by the relevant NGB Board and PI prior to publication.
 - (ii) The NGB CEO has formally communicated the PI Nomination List to the Chef de Mission.
 - (iii) The nominated Athlete and Support Staff meet the Pre-Participation Criteria.
 - (iv) The nominated Athlete and Support Staff meet the NGB Nomination Criteria.
 - (v) The nominated Athlete has achieved an MQS if this is a requirement for selection by the International Federation.
- 5.2 Athletes will be considered for selection based, where possible, on the following performance selection principles:
- (i) **Podium Performance** – the Athlete demonstrates potential for podium and final places.
 - (ii) **High Performance Progression** – the Athlete can demonstrate performance improvements and/or performance standards over the Paris Cycle. The Paris 2024 Games are deemed a key performance milestone (for individual or team). Their selection will positively impact their performance trajectory.
 - (iii) **Performance Pathway/Potential** – the Athlete has demonstrated performance improvements over the Paris Cycle. It may be their first Games experience, and/or they may be early in their Paralympic career. Paris 2024 is a performance milestone towards LA2028. Their selection will positively impact their performance progression.



- 5.3 All prospective team members may be asked to complete a medical assessment by the CMO at her request or at the request of the PI Selection Committee. To remain eligible for selection the CMO must certify to PI that, in their opinion, there is no illness or injury reason that would prevent the Athlete from competing at the necessary high performance competitive level at the Games.
- 5.4 In sports where the Athlete quota slots offered to an NGB are gender specific, PI will apply such quota requirements on the selection process. Because of these requirements, in some cases a lower ranked/performing Athlete of one gender may be nominated and selected ahead of a higher ranked/performing Athlete of the other gender.
- 5.5 The PI Board has discretion to submit a bipartite application on behalf of an NGB to their sport's International Federation. The notification and recommendation for a bipartite slot application will come from the Chef de Mission and the NGB Performance Lead.
- 5.6 Bipartite Commission Invitations are available for the following sports at the Games: Archery, Boccia, Athletics, Badminton, Cycling, Powerlifting, Rowing, Shooting, Swimming, Table Tennis, Taekwondo, Wheelchair Tennis, Para Triathlon
- 5.7 In assessing the merit of the bipartite application, the Chef de Mission and NGB Performance Lead may consider some/all of the following conditions in the recommendation to the PI Board:
- (i) The Athlete has met the International Federation Bipartite application criteria;
 - (ii) The Athlete has proven ability to be competitive and perform at the Paralympic Games - in line with selection principles in section 5.2;
 - (iii) The Athlete has not had the opportunity to qualify through the normal qualification system due to event cancellation, injury, pregnancy, nationality dispute or any such other events or reasons which the PI Board is deem relevant (in its sole discretion);
 - (iv) The Athlete meets the minimum qualification standard set by the NGB/IF where appropriate. Athletes should note that meeting MQS does not in itself mean a bipartite application will automatically be made.
 - (v) The Athlete satisfies relevant eligibility criteria for selection as outlined in this document.
 - (vi) An application can be made to maximise the opportunities for Athlete qualification in a sport. For example, if the number of Athletes in a sport who have achieved the MQS is greater than the number of slots allocated to Ireland for a particular sport.

Withdrawals

- 5.8 The Board retains the right at its discretion to withdraw Athletes from selection from Team Ireland in the following circumstances:
- (i) by certification by the CMO of illness or injury which in the opinion of the CMO would prevent the Athlete from competing at the necessary high performance competitive level at the Games;



- (ii) if the Athlete, if requested, fails to prove the fitness or performance capability necessary to compete at the necessary high performance competitive level at the Games; or
- (iii) if the Athlete fails to fully comply with their personal training and competition program as agreed with the NGB Performance Lead.

- 5.9 An Athlete will be removed from consideration for selection for Team Ireland or removed after selection for Team Ireland if he/she has failed an initial anti-doping test and/or is found to be in violation of any anti-doping policy or procedure.
- 5.10 An Athlete or member of staff may, at any time, be disqualified for consideration for selection for Team Ireland or be removed after selection based on a breach of the Pre Participation Criteria.
- 5.11 An Athlete or member of staff may, at any time, be disqualified for consideration for selection for Team Ireland or be removed after selection based on a breach of the PI Participant Agreement.

6.0 Nomination and Selection Timelines

The timelines for nomination and selection are sport specific and laid out in subsequent sections of this document (Appendix A). The close of the Irish qualification period for specific sports is final and will supersede the closing date for Athletes to achieve qualifying performances as per the Paris 2024 Qualification Regulations.

7.0 PI Selection Appeals Procedure

This is specific to Athletes who have not been selected by PI Selection Committee to Team Ireland.

General

The following appeals procedure applies in respect of any appeal by an Athlete who has met the selection criteria as per section 5.0 and whose selection has not been ratified by the PI Board.

In exceptional circumstances, the appeals timeframe will be truncated to facilitate the right of appeal for an athlete within a shorter period than outlined in this section. Notice of the truncated timeframe will be communicated to NGB and athletes concerned should this be the case. See 7.22 for a summary of the truncated timeframes.

Limitation of Appeal

The grounds for any appeal is limited to an appeal on the basis that:

- 7.1 The non-selection was based on a biased decision of the PI Board; or
- 7.2 The non-selection was irrational having regard to the information relied upon by the PI Board.

Notice of Appeal

- 7.3 To appeal a non-selection, the Athlete must lodge a Notice of Appeal, in the form prescribed at Appendix B together with any supporting documentation.



- 7.4 The Notice of Appeal must be submitted within 48 hours of the publication by the PI Board, via Chef de Mission, of the team to be nominated for selection.
- 7.5 The Notice of Appeal must be submitted by email to the (a) Chef de Mission at neasa@paralympics.ie, (b) CDO (appointment and email to be confirmed) and (c) the CEO at ceo@paralympics.ie.
- 7.6 An administrative fee of €100.00 must be paid to 'Paralympics Ireland' with the Notice of Appeal by cheque or proof of electronic transfer (details available upon request to the Chef de Mission). This fee will be refunded if the appeal is successful.

Confirmation of Validity

- 7.6 The Chef de Mission and CDO will review the Notice of Appeal and any attached documentation to determine whether the appeal is valid within 24 hours of receipt by PI.
- 7.7 If the Notice of Appeal is not fully completed and/or no evidence of the fee being paid is provided and/or the Notice of Appeal is not lodged within the prescribed period then the Chef de Mission and CDO reserve the right to deem the appeal invalid.
- 7.8 Within two (2) working days of confirmation by the Chef de Mission and CDO, that the Notice of Appeal is valid, the CEO shall:
- appoint an ad hoc Appeals Committee (three persons, two of whom shall be independent of Paralympics Ireland),
 - deliver the appeal documents to the Appeals Committee, and
 - notify the Athlete of the composition of the Appeals Committee.
- 7.9 The Athlete shall raise any objection to the composition of the Appeals Committee setting out the reasons for such objection within 24 hours of receipt of the notice of the Appeals Committee composition. If there is any objection to the composition of the Appeals Committee, the Appeals Committee shall have the right to determine whether the objection is upheld or not. If there is any possibility of a perception of bias or actual bias then that member of the Appeal Committee shall stand aside. If the objection is upheld, the CEO shall appoint a new member to the ad hoc Appeals Committee.

Appeal Hearing

- 7.10 Within two (2) days of the Appeals Committee being appointed, the Chair appointed by the Appeals Committee shall deliver notification to the Athlete of the hearing including, where appropriate, the following details: -
- i. the time, date and venue of the hearing, with at least two (2) days' notice of the hearing,
 - ii. all documents received by the Appeals Committee,
 - iii. an outline of the Appellant's rights at the hearing which includes the following rights: legal representation, to produce additional documents, to deliver submissions, to examine and cross-examine witnesses, including expert witnesses; to make statements;
 - iv. Each party attending the appeal hearing shall deliver to the Appeals Committee notice of all witnesses and legal representatives and where appropriate, provide copies of all witness statements and written submissions 24 hours prior to the scheduled appeal hearing; and



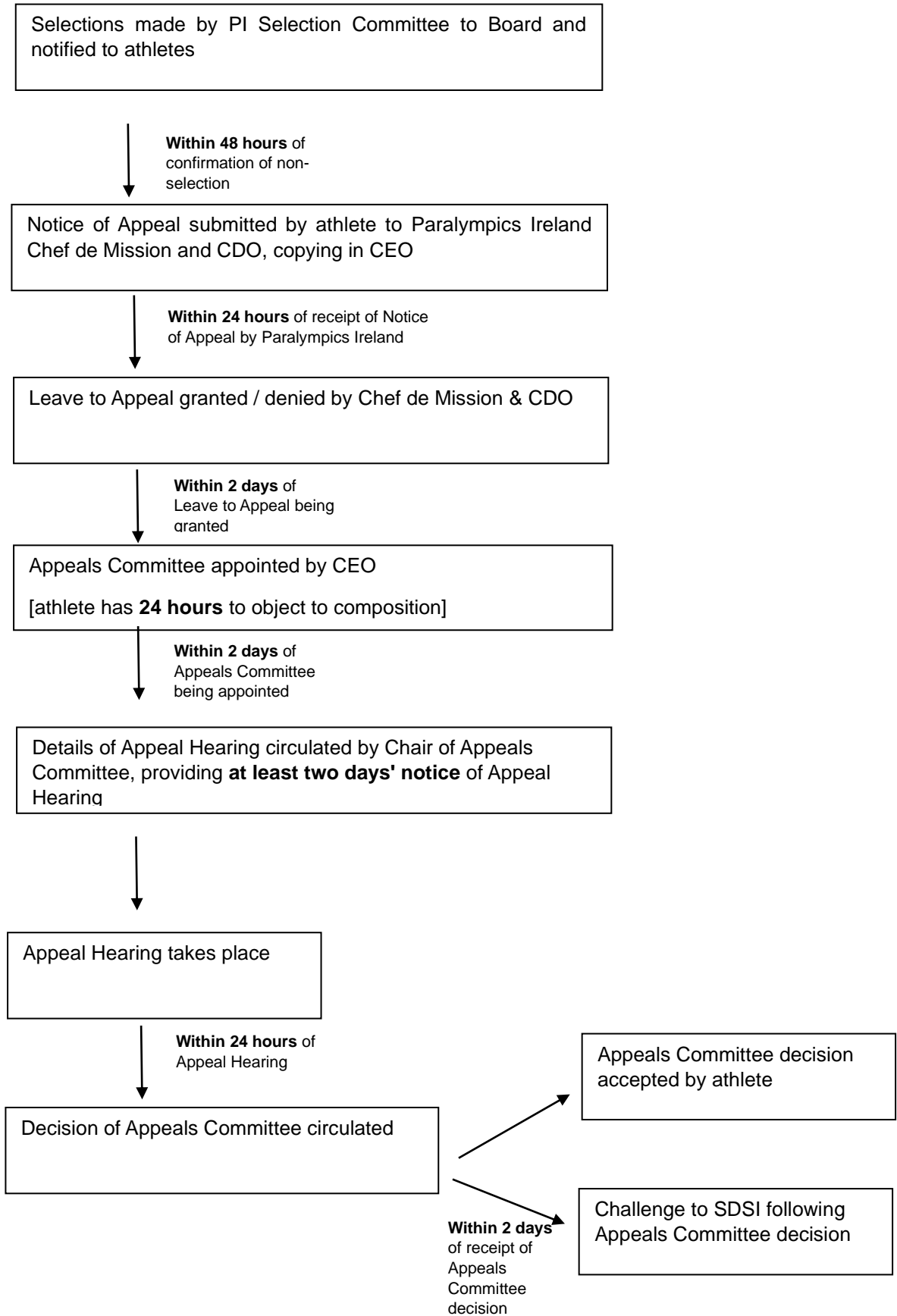
- v. where it appears that the interests of a third party may be affected by any decision of the Appeals Committee, the Appeals Committee may invite the third party to make submissions and produce additional documents.
- 7.11 The decision of the Appeals Committee, which is by majority, is limited to determining whether either or both of the grounds for appeal have been substantiated.
- 7.12 The Appeals Committee shall email a written reasoned decision to the parties attending the appeal hearing within 24 hours of the appeal hearing.
- 7.13 The Appeals Committee shall either uphold or reject the appeal. The Appeals Committee cannot replace the decision of the Selectors. Where the appeal is upheld, then the Appeals Committee shall remit the matter back to the Selectors with directions.
- 7.14 The decision of the Appeals Committee shall be binding on the parties attending the appeal hearing and any affected third party, subject to a right to challenge such decision before SDSI arbitration in accordance with the SDSI arbitration rules and procedures. Any arbitral challenge to the decision of the Appeals Committee must be commenced within two (2) days of receipt by the Athlete or his/her representative of the decision of the Appeals Committee. Thereafter the SDSI arbitration rules and procedures shall apply.

Powers of the Appeals Committee

- 7.15 The Appeals Committee shall have the flexibility to conduct the hearing in any manner it deems fit, subject to the hearing being conducted fairly.
- 7.16 The Appeals Committee may, at its sole discretion, disregard any failure by a party to adhere to this appeals process and may give such further directions as may be appropriate.
- 7.17 If any party fails to appear at the hearing or comply with the Chair's direction or other communication issued by the Chair, the Appeals Committee may proceed in the absence of that party.
- 7.18 Throughout any appeals process the parties must use their best endeavours, acting in good faith, to resolve the dispute through communication. Any such communications may be made on a without prejudice basis and shall be kept confidential between the parties.
- 7.19 Each party shall be responsible for their own costs and expenses, including legal costs for the appeal hearing. The Appeals Committee has no power to make an award of legal costs against a party. The Appeals Committee has the power to order a party to pay for the costs of the appeal hearing, such as room hire, travel, catering, legal assessor and other expenses incurred because of the hearing.
- 7.20 The Appeals Committee, the PI Selectors and/or any employee or volunteer involved in the selection process shall be immune from suit in respect of any loss or damage caused to the Athlete in relation to the selection of Athletes to represent the Team at the Games

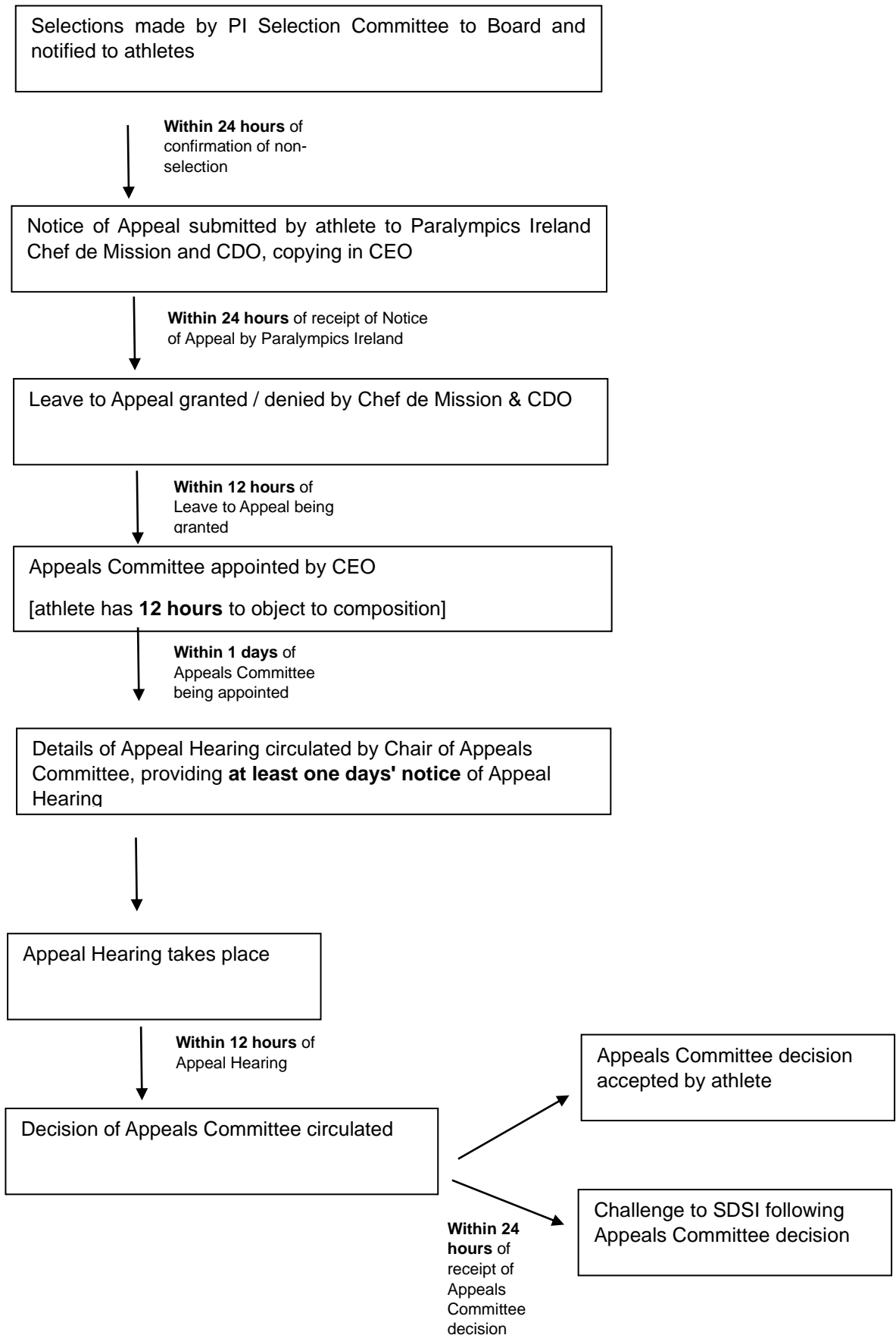


7. 21 Summary of PI Selection Appeals Timeline





7.22 Summary of PI Selection Appeals Timeline (truncated)





Appendix A: NGB Nomination Criteria

Following are the relevant excerpts from each NGB Nomination Policy at the time of this version. For the complete policy contact the named NGB point of contact or Chef de Mission (neasa@paralympics.ie). Note timelines may change in the case of changes to already published Paris 2024, International Federation or NGB policies.

Para Archery

NGB	Archery Ireland
Contact Person(s)	Philip Early (President); Joan Kennedy Kelly (Vice-President)
NGB Nomination Criteria	<p>Criteria for Nomination to the Bipartite process</p> <p>3.1 To be eligible for Nomination to the Bipartite process an athlete must have achieved one of the following between the beginning of the qualification window as defined by World Archery and the deadline for submission of Bipartite nominations of the 14th April 2024:</p> <p>3.1.1 Have finished in at least 12th place in one of the Paralympic games qualifying tournaments.</p> <p>3.1.2 Have achieved a high qualification standard of 1.08 times the MQS for your category at a World Record Status 720 round (70m Recurve and 50m Compound)</p> <p>Eligibility for Nomination Consideration: To be eligible for Nomination all athletes must:</p> <ul style="list-style-type: none"> • • Have completed the acceptance and acknowledgement forms as per the Paralympics Ireland Participant Rules as available on www.paralympics.ie and shared them with Archery Ireland. • Have completed the Paralympics Ireland 2024 Team Member Agreement. <ul style="list-style-type: none"> ○ Have signed the Archery Ireland athlete agreement. ○ Be in good standing with Archery Ireland. ○ Be 15 years of age or above on the 16th of June 2024. ○ Be internationally classified with a 'Confirmed' sport class status or a 'Review' sport class status with a review date after 31 December 2024. • Comply with the provisions of the Paralympic Charter and IPC Handbook currently in force, including but not limited to, section 3.1 of the IPC Handbook (Athlete Nationality Policy). Only those athletes who have complied with the Paralympic Charter may participate in the Paralympic games. • Satisfy the medical requirements according to the EPC/IPC Medical and Anti-Doping Guidelines. To be eligible to participate in the Paralympic games, all athletes must comply with anti-doping regulations in accordance with the EPC/IPC Medical and Anti-Doping Guidelines and the EPC/IPC Anti-Doping Rules. • Have achieved the Minimum Qualification Standards (MQS) score within the qualification window as defined by World Archery.



Timelines	Start of Qualification Period	1 st July 2023
	End of Qualification Period	1 st July 2024
	Start of Bipartite application	11 th March 2024
	End of Bipartite application	14 th April 2024
	Notification of Bipartite Slot	2 nd July 2024

Para Athletics

NGB	Para Athletics/Paralympics Ireland
Contact Person(s)	James Nolan
NGB Nomination Criteria	<p>3.0 NOMINATION CRITERIA</p> <p>3.1 The nomination of athletes is subject to the number of qualification slots that are available to NPC Ireland pursuant to the PARIS 2024 Paralympic Games Qualification Regulations.¹</p> <p>3.2 Any athlete that is to be deemed eligible for nomination for the Games must satisfy:</p> <ul style="list-style-type: none"> a) the Pre-Participation Criteria set out in section 2; b) the MES in each Event the athlete intends to compete in; and c) the HPS for the main event the athlete intends to compete in. <p>3.3 Athletes will be considered for nomination based on their best single performance in the WPA Qualification Period (16th June 2023 – 16th June 2024). This performance must have been achieved at a Recognised Competition.</p> <p>3.4 Places will be awarded in the following order of priority to athletes:</p> <ul style="list-style-type: none"> a) who achieved a Top 4 placing in the 2023 World Championships (Track and Field) or the 2023 Marathon World Championships; b) on the basis of Medal Potential; or c) Where the Medal Potential is tied within one percent for athletes competing for the final quota place available per gender, the place will be awarded by the Nominators on the basis of their opinion of the athlete more likely to secure a medal at the Paralympic Games. <p>3.5 The Nominators shall have regard to the WPA Rules and Regulations in force at the time of each Recognised Competition during the WPA Qualification Period when considering each athlete performance.</p>

¹ [2023_11_07 Paris QR v1.6.pdf \(paralympic.org\)](#)



3.6 Without limiting their discretion, the Nominators may consider the following additional factors when considering the nomination of any athlete for nomination:

- a) Potential to win a medal at the Games;
- b) Potential to win a medal at the 2027 World Championships and/or 2028 Paralympic Games;
- c) History of performance or equivalent at other international competitions or WPA (domestic or internationally sanctioned) events against the HPS;
- d) Quality and consistency of performance throughout the WPA Qualification Period;
- e) Recent form and fitness including the number of performances over MES; and/or
- f) Where requested by the athlete and/or Head of Paralympic Athletics, certification from the CMO that the athlete will or will not be medically fit to compete at the Games.

3.7 Subject to compliance with the requirement in section 3.1, an athlete may compete in an unlimited number of Events. Events in which the athlete is nominated shall be prioritised, at the discretion of the Nominators, according to the factors set out at section 3.3 and section 3.5.

3.8 All athletes may be subjected to a medical assessment and certification regarding the athlete's fitness to compete at the Games by the CMO at the athlete's request or at the Head of Paralympic Athletics' request. In making their decision, the CMO may seek further opinions from suitably qualified medical practitioners where appropriate.

3.9 In sports where the athlete quota slots offered to PI are gender specific; PI will apply such quota restrictions on the nomination process. As a consequence of these restrictions, in some cases a lower ranked/performing athlete of one gender may be nominated ahead of a higher ranked/performing athlete of the other gender. The IPC may issue Bipartite Commission Invitations to an individual para-athlete at its discretion. The criteria considered by the IPC in allocating Bipartite Commission Invitations slots are as follows:

- a) To enable the greater representation by nation;
- b) To ensure events featured on the programme have sufficient representation for viability;
- c) To enable greater representation by gender;
- d) To ensure the representation of athletes with high support needs;
- e) To ensure top athletes that may have not had the opportunity to formally qualify due to extraordinary circumstances (e.g. injury, etc.).

3.10 The PI Board has discretion to submit an application to consider awarding Bipartite Commission Invitations to a PI athlete. That application must be submitted to the IPC by 2 June 2024 and is based on a recommendation from the Chef de Mission and Head of Paralympic Athletics. In considering the athlete to be proposed the Head of Paralympic Athletics may consider the following conditions and/or such other criteria it deems justifiable in the recommendation for the slot in the circumstances:

- (i) The athlete has proven ability to be competitive and perform at the Paralympic Games;
- (ii) The athlete has not had the opportunity to qualify through the normal qualification system due to event cancellation, injury, pregnancy,



	<p>nationality dispute or any such other events or reasons which the PI Board is satisfied (in its sole discretion), meaning the athlete did not having the opportunity to qualify through the normal qualification system;</p> <p>(iii) The athlete meets the MES set by WPA, where appropriate;</p> <p>(iv) The athlete meets the criteria for an athlete;</p> <p>(v) If the athlete quota slot allocation for para-athletics is lower than the number of athletes on the senior panel in Ireland having achieved the relevant qualification standard, applications may be made by the PI Board (at its discretion).</p>	
Timelines	Start of Qualification Period	1 st Oct 2023
	End of Qualification Period	4 th Aug 2024
	Start of Bipartite application	3 rd March 2024
	End of Bipartite application	2 nd June 2024
	Irish Qualification Closes	16 th June 2024
	Notification of Slots	28 th June 2024

Boccia

NGB	Boccia Ireland/Paralympics Ireland
Contact Person(s)	Lisa Callaghan
NGB Nomination Criteria	<p>3. Athlete Eligibility</p> <p>3.1 Subject to athletes meeting the Pre-Participation Criteria, athletes must have competed in an Event as per Appendix A at a Recognised Competition within the Qualification Period Boccia Athlete must have competed in at least 1 World Cup Event,</p> <p>3.2 The Recognised Competitions are:</p> <ul style="list-style-type: none"> (i) Boccia Ireland Regional Competitions (ii) Boccia Ireland National Championships. (iii) Bisfed World Cup Events (iv) Bisfed Challenger Events. <p>3.3 Results are only recognised if the athlete was already licensed at the time of the achievement.</p> <p>3.4 Each athlete’s best single performance at a Recognised Competition within the Qualification Period will be considered by the Selectors.</p>

4. Bi-Partite Slots

In some BISFed events, there are bipartite slots available. Bipartite slots refer to slots awarded on a discretionary basis by BISFed's competition committee. The slots are awarded based on the following principles which are listed in no specific order and slots will not necessarily be awarded based on the order that the principles are listed in:

- (a) to complete individual entries for individual classifications to ensure the strength, depth and format for an event is appropriate for the type of competition
- (b) previous competition and match results and current or previous world ranking position
- (c) greater representation from emerging/developing nations and regions
- (d) greater representation across different gender and impairment type
- (e) equality in competition and qualification opportunity
- (f) remedy to any extraordinary circumstances affecting qualification or participation.

Bipartite Slot Allocation

- I. A Maximum of twenty -four eligible athletes will be selected by the IPC and BISFed for Bipartite invitation slots.
- II. To be Considered by a Bipartite Commission slot NPCs must submit an official application in writing to BISFed by the 17th of June 2024.
- III. By 1 July 2024 BISFed will confirm in writing the reallocation of all unused qualification slots.
- IV. By 1 July 2024 it is officially declared that the respective NPCs will use the allocated slots for the Paris 2024 Paralympic Games. Any NPC that does not use its allocated slots may be subject to sanctions by IPC and BISFed.



	<p>4.1 The Selectors shall take the following into account when nominating an athlete for selection or for a bipartite slot.</p> <ul style="list-style-type: none"> (i) The athlete meets the Pre-Participation Criteria. (ii) The athlete have met the athlete eligibility criteria in an Event as per Appendix A at a Recognised Competition within the Qualification Period; (iii) The best single performance results (iv) The form of the athlete during the Qualification Period; (v) Proven performance at major Paralympic Games and BISFED -sanctioned events; and (vi) Discretion of the Selectors taking everything into account. 	
Timelines	Start of Qualification Period	1 st January 2023
	End of Qualification Period	31 st December 2023
	Start of Bipartite application	3 rd June 2024
	End of Bipartite application	17 th June 2024
	Notification of Bipartite Slot	1 st July 2024

Para Cycling

NGB	Cycling Ireland
Contact Person(s)	Iain Dyer
NGB Nomination Criteria	<p>5.0 Eligibility</p> <p>5.1 Athletes must meet all pre-participation criteria in 2.0 of the 2024 Irish Paralympic Team Selection Policy and NGB nomination Guidelines V2.1 or later.</p> <p>5.2 Additionally; athletes must:</p> <ul style="list-style-type: none"> 5.2.1 Hold a valid UCI licence for 2024 5.2.2 Be of minimum age of 14yrs by 31st December 2024 5.2.3 Meet all sport specific athlete eligibility criteria as laid out in Paris 2024 Paralympic Games Qualification Regulations, version March 2024 or later. <p>6.0 Cycling Ireland Nomination Criteria</p> <p>6.1 In conjunction with the PI selection aims and criteria set out in 4.1-4.2 Cycling Ireland have some team and sport specific criteria to consider in their nominations. The Cycling Ireland nomination panel shall take the following into account when nominating an Athlete/Bike to PI:</p>



6.1.1 Notwithstanding 6.1.2 below, performances during the course of the Paralympic qualification period on road and track events in all paralympic events that contribute to quota allocation at the conclusion of the qualifying period (currently 1st Jan 2022-30th June 2024).

This is the key criteria underpinning PI selection aims 4.1.1. Performances will be considered in a priority order according to the scale of the event; ie World Track and Road Championships the highest considered event, World Cups the next, then Continental Championships, followed by Track and Road GP's and lower level International races. Please note that 'performances' in this context is not purely results.

This enables the nomination panel to account for varied levels of event attendance, competitiveness of the field, the time attained where relevant, and environmental conditions under which results were achieved. Additionally, performances in non-Paralympic disciplines/events will not be considered.

6.1.2 When assessing the athlete/bike performances during the course of Paralympic qualifying consideration will be given to the likely result outcomes should a classification be merged with another at the Paralympic Games, and the end result 'factored'. This is a critical analysis when determining the likely competitiveness of the athlete or bike being considered which goes deeper than what their results might first 'suggest' if achieved in a non-factored class.

6.1.3 Commitment to professional training and racing behaviours throughout the course of the Paris Paralympic cycle, including engagement with staff, adherence to training programme, commitment to feedback and communication regarding training, progress, health status etc.

6.1.4 The nominated athlete/bike has demonstrated their ability during the Paralympic qualification period to contribute positively to the team environment in training camps and competitions.

6.1.5 The nominated athlete/bike has consistently demonstrated during the Paralympic qualification period they are psychologically ready to compete and are on course to continue this for Paris 2024. Expert opinion may be sought in order that the nomination panel are suitably informed.

6.1.6 The nominated athlete/bike have consistently demonstrated during the Paralympic qualification period they are physically and technically/tactically ready to compete and are on course to continue this for Paris 2024. Expert opinion may be sought in order that the nomination panel are suitably informed.

6.1.7 The nominated athlete/bike are able to commit to the training programme, planned Team training camps, and travel pre-Paralympic Games.

6.1.8 The ability to race competitively (meet PI selection aim 4.1.1) in more than one event, e.g. Pursuit and Kilo, or more generally, Track and Road. In the event of an athlete or bike considered by the panel to be evenly matched with another under consideration, the ability to race competitively in another event or discipline will



	<p>favour that athlete/bike.</p> <p>6.1.9 The athlete/bike’s capability to excel in the specific nature of the Paris 2024 Road and TT courses and likely environmental conditions.</p> <p>6.1.10 Athlete/bike trajectory - training history, age, recent performances, injury, readiness to compete will influence nomination (ref PI selection aims above 4.1.2 & 4.1.3)</p>	
Timelines	Start of Qualification Period	1 st January 2023
	End of Qualification Period	30 th June 2024
	Start of Bipartite application	7 th June 2024
	End of Bipartite application	2 nd July 2024
	Notification of Slots	1 st July 2024
	Irish Qualification Ends	1 st July 2024

Para Equestrian

NGB	Horse Sport Ireland
Contact Person(s)	Debora Pijpers
NGB Nomination Criteria	<p>Section 5 - Specific Nomination Criteria</p> <p>Core Objective: This nomination policy combines both competition and general criteria for the Nominations Committee to select the IRL Para-Dressage combinations to compete at the 2024 Paralympic Games in Paris. The Nominations Committee primary objective is to nominate the appropriate combinations to give Ireland the best chance of a Top 10 team finish and at least one top five finish individually at the 2024 Paralympic Games. Based on results, three team members will be selected and one combination will be selected that represents Ireland individually.</p> <p>5.1 In assessing the performances of Combinations, the PDHPD together with the members of the Nominations Committee will consider the following competitions & general measures:</p> <p>(A) Competition Measures</p> <p>i. The following events are deemed identified key events for the purposes of selection for the 2024 Paralympic Games in Paris. All combinations eligible for selection will be expected to compete at least two CPED13*’s, of which at least one has to be ridden in Europe:</p> <p>- Addington 11-14 March 2024</p>



- Waregem 19-21 April 2024
- Fontainebleau 23-28 April 2024
- Mannheim 1-7 May 2024
- Hickstead 6-9 May 2024
- Wellington 4-9 June 2024
- Hagen 6-9 June 2024
- Kronenberg 13-16 June 2024
- Hartpury 30th June – 7th of July 2024

- ii. To assess the performances of Combinations, the Nominations Committee will look at all the results obtained at the events mentioned above. The Committee will consider the results with emphasis on the Grand Prix A and Grand Prix B tests followed by consideration of the results in the Freestyle.
- iii. Across the identified key events, the Committee will look for consistency of scores over 68%. Combinations should note that the Committee reserves the right to consider scores below 68% should same be merited, particularly where combinations are promising combinations for the future.
- iv. Each Athlete is required to fill out a Performance Outcome Profile (POP) for each horse at two key events at CPEDI3* level.
- v. Athletes will have to complete their POPs prior to each key event wherein they will set a scoring range for their Grand Prix A test, Grand Prix B test and Freestyle. Athletes are required to submit their POPs to the Performance Director by the day before the vet check of the event takes place.
- vi. Athletes are required to submit their finalised POPs to the Performance Director the day after the event takes place.

Thereafter, the Nomination Committee will consider:

- vii. The trend in average Grand Prix A and Grand Prix B scores in 2023 and 2024. Scores in 2024 will be given greater weight than scores obtained in 2023.
- viii. The overall quality of the start list (determined by FEI rankings of the other athletes and their current form), the star level of the panels of judges and the star level of the shows.
- ix. The experience of the athlete and horse as a combination and their ability to cope with the pressures and challenges of the Paralympic Games.
- x. Exceptional ability of a Combination (and the potential to achieve an exceptional high placing or podium finish) may be a consideration and may, in the Nominations Committee sole discretion, place a Combination with less experience or consistency ahead of another Combination.
- xi. The degree of commitment to the HSI Para Dressage High Performance Programme.

An athlete may request special consideration for competing at less than two CPEDI3*s by submitting a written request prior to the start of the identified key event to the PDHPD, who will seek advice from the Para Dressage Nominations Committee, and approve or disapprove the request based on these factors:

1. The athlete/horse combinations scores and consistency of scores at CPEDI3*'s since the 1st of January 2023;
2. Previous international experience of the athlete and/or horse;
3. The circumstances, facts, and in the case of illness or injury to a horse or



- athlete,
documentation by the Team Veterinarian and / or physician(s) approved by HSI;
4. Unforeseen circumstances which create a logistical emergency; and/or
 5. Cancellation of Event(s).

If the PDHPD approves the above exception for the athlete to whom the exception was granted, one may also require an additional home visit or a live online session to monitor ongoing “state of preparedness.” If a home visit or live online session is requested, the athlete must comply with the request.

(B) General Considerations

- i. The soundness of the horse to meet the challenges of competing and travelling to the 2024 Paralympic Games will be a significant factor in any nomination decision. Athletes must keep the Team Veterinarian fully briefed on any health or soundness issues the horse may have both historically and throughout the season.
- ii. The ability of the horse to travel to Paris uneventfully.
- iii. Athletes are required to disclose any illness or injury (however minor) to the PDHPD and Team Veterinarian. Where it becomes apparent that a nominated horse is unsound or unfit to travel or that there was a non-disclosure relating to soundness, the Nomination Committee and PI reserves the right to remove that combination from nomination and selection with immediate effect.
- iv. The health and fitness of the athlete to meet the challenges of competing and travelling to the 2024 Paralympic Games will be a factor in any nomination decision.

Further consideration will be given to the following general measures:

- a. The suitability of the Combination with regard to the likely characteristics of the arenas in Paris, France and for the unexpected conditions of the Paris Paralympic Games (taking into account the objective of selection);
- b. the ability of the Athlete and his/her support personnel to operate and perform in a Paralympic environment which is highly regulated and pressurised;
- c. the ability of the Athlete and/or support team to contribute towards an effective team and winning orientated environment;
- d. the overall composition of the Combinations that have been selected, where applicable;
- e. consistency of performance and the likelihood of a suitable performance to contribute towards a top 10 outcome as a team or a top 5 outcome individually.

Timelines	Start of Qualification Period	1 st January 2023
	End of Qualification Period	19 th June 2024
	Notification of Slots	25 th March 2024
	Irish Qualification Ends	7 th July 2024



Para Powerlifting

NGB	Irish Wheelchair Association
Contact Person(s)	Nicky Hamill
NGB Nomination Criteria	<p>MINIMUM QUALIFICATION STANDARD</p> <p>3.1 Subject to athletes meeting the Pre-Participation Criteria, athletes must then achieve the MQS in the pathway set out as per Appendix A</p> <p>3.2 Athletes must have achieved a MQS in accordance with the World Para Powerlifting Athlete Registration and Licensing Regulations valid for the 2021-2024 seasons. Exceptions may be granted to criteria 3.1 and 3.2 through the Bipartite Commission Invitation Allocation method.</p> <p>3.3 The Recognised Competitions are:</p> <ul style="list-style-type: none"> • WPPO Licensed Meets (<i>subject to WPPO license approval</i>) • Junior or Senior World Para Powerlifting Championship (27th Nov – 5th Dec) 2021 • Respective World Para powerlifting Regional Championship 2022 • Dubai 2023 Senior World Para Powerlifting Championships • In at least two World Para Powerlifting Sanctioned World Cups prior to July 2024. <p>3.4 Results may be considered for the Games nominations from the 2021 WPPO World Championships (Nov 27th, 2023 – July 1st, 2024) when a performance equal to or greater than an MQS in the same event is achieved in a recognised event listed in section 3.3.</p> <p>3.5 Results are only recognised if the athlete was already licensed at the time of the achievement</p> <p>3.6 Each athlete’s best single performance at a WPPO recognised Competition listed in 3.3 or 3.4 within the Qualification Period will be considered by the Selectors.</p> <p>SELECTION CRITERIA</p> <p>4.1 The Selectors Panel shall take the following into account when nominating an athlete for selection:</p> <ul style="list-style-type: none"> (i) The athlete meets the Pre-Participation Criteria; (ii) The athlete has achieved an MQS in an Event as per Appendix A at a Recognised WPPO Competition within the Qualification Period;



	<p>4.2 Athletes will be considered for selection based on their best single performance in the Irish Team Qualification Period (27th November 2021 – July 1st 2024). This performance must have been achieved at a WPPO Recognised Competition listed in point 3.3.</p> <ul style="list-style-type: none"> (i) Places will be awarded firstly to eligible athletes who achieved top 8 WPPO World Ranking (ii) Places will be awarded in the second instance to eligible athletes on the basis of ‘Medal Potential’. (Medal Potential is defined as a percentage of the bronze medal winning performance in the event at the 2021-2024 WPPO World Championships). (iii) Where the ‘Medal Potential’ is tied within one percent for eligible athletes competing for the final quota place available per gender, the place will be awarded by the selectors on the basis of their opinion of the eligible athlete most likely to be nearer the medal zone at the Paralympic Games. (iv) A bipartite place may be sought on behalf of a potential eligible athlete on the basis of potential to develop 	
<p>Timelines</p>	<p>Start of Qualification Period</p> <p>End of Qualification Period</p> <p>Start of Bipartite application</p> <p>End of Bipartite application</p> <p>Notification of Slots</p>	<p>1st March 2022</p> <p>26th June 2024</p> <p>5th July 2024</p> <p>9th July 2024</p> <p>12th July 2024</p>

Para Rowing

<p>NGB</p>	<p>Rowing Ireland</p>
<p>Contact Person(s)</p>	<p>Antonio Maurogiovanni</p>
<p>NGB Nomination Criteria</p>	<p>SELECTION CRITERIA</p> <p>The Selection Criteria that must be taken into account by the Selectors in selecting rowers and coxes for the National Team include the following:</p> <ul style="list-style-type: none"> (a) Performance in trialling and competition specified in the Assessments, Tests, Trials & Rankings set out in the High Performance Strategy/Annual Plan and the Event Requirements for the current year. Event Requirements for 2024 are at Appendix A, B and C of this Policy for Senior, Under 23 and Junior Rowers, respectively.



- (b) Current international performances.
- (c) Any supplementary tests/assessments deemed necessary by the HPD in the best interests of team performance/selection. Distance, number and location of such assessments will be communicated to the athletes/crews concerned as and if required.

The following Selection principles will be used to both invite Rowers to trials and eventually during trials, to select into National Teams competing at events listed in the Event Requirements.

SELECTION PRINCIPLES

The objective of the National Team Selection principles is to select crews (which shall include coxswains) that have the potential to achieve Rowing Ireland’s National Team Objective of achieving an ‘A’ Final position (top 6) or other special objectives as decided by the HPD.

The Selectors, as part of the Selection Criteria, will also take into account one or more of the following further Criteria in selecting rowers and coxes for the National Team:

- (a) past national and international performances.
- (b) the Rower’s current level of technical skills and physical fitness.
- (c) any current injury or condition which will impair or prevent the Rower’s performance
- (d) Factors relevant to crew combination and team’s dynamic, including but not limited to
 1. crew compatibility
 2. coachability
 3. technical - compatibility
 4. team balance and harmony
 5. commitment to the HP plan/program
- (e) relevant rowing conditions in relation to any trialling or results (e.g. wind and stream effects).
- (f) Head Coach’s input.
- (g) Other factors relevant to achieving Rowing Ireland’s team objectives, including but not limited to racing outcomes and potential development of the athlete for subsequent National Teams and, ultimately Senior A selection.
- (h) equipment breakages or malfunctions.
- (i) Ability to meet and maintain body weight targets (for lightweights and coxswains only);
- (j) for Rowers who are coxes only, consultation with Rowers.

From time to time, as required, supplemental program specific information may be posted on the Rowing Ireland website.

Timelines	Start of Qualification Period	3 rd September 2023
	End of Qualification Period	30 th June 2024
	Irish Qualification ends	22 nd June 2024



Para Swimming

NGB	Para Swimming/Paralympics Ireland
Contact Person(s)	Dave Malone
NGB Nomination Criteria	<p>3. MINIMUM QUALIFICATION STANDARD</p> <p>3.1 Subject to athletes meeting the Pre-Participation Criteria, athletes must then achieve an MQS in an Event as per Appendix A in a Recognised 50m Competition listed in section 3.3 for the respective event within the Qualification Period, 31st July 2023 – 10th June 2024.</p> <p>3.2 Athletes must have achieved a MQS in accordance with the World Para Swimming Athlete Registration and Licensing Regulations valid for the 2023-2024 seasons; Exceptions may be granted to criteria 3.1 and 3.2 through the Bipartite Commission Invitation Allocation method.</p> <p>3.3 The Recognised Competitions are: (WPS Licensed Meets (<i>subject to WPS license approval</i>))</p> <ul style="list-style-type: none"> • Leinster Open Meet, 26-28 January 2024, • Irish Open Championships, 21-25th May 2024. • Any WPS World Series Events or WPS licensed event nominated in writing by an athlete and approved by the Performance Director • 2024 European Championships (<i>dates and location tbc</i>) <p>3.4 Times may be considered for the Games nominations from the 2023 WPS World Championships (31 July – 6 August 2023) when a performance equal to or faster than an MQS in the same event is achieved in a recognised event listed in section 3.3.</p> <p>3.5 Times are only recognised if the athlete was already licensed at the time of the achievement</p> <p>3.6 Each athlete’s best single performance at a Recognised 50m Competition listed in 3.3 or 3.4 within the Qualification Period will be considered by the Selectors.</p> <p>3.6 Athletes who achieve an MQS in one Event and an MET in additional Event(s) in Recognised 50m Competitions as per Appendix A, may be entered into those additional MET Event(s) at the Games following the selection process, subject to the discretion of the Performance Director and the approval of World Para Swimming.</p> <p>4. SELECTION CRITERIA</p> <p>4.1 The Selectors shall take the following into account when nominating an athlete for selection:</p> <ul style="list-style-type: none"> • The athlete meets the Pre Participation Criteria; • The athlete has achieved an MQS in an Event as per Appendix A at a Recognised 50m Competition within the Qualification Period;



	<ul style="list-style-type: none"> The athlete has achieved an MET in an Event as per Appendix A at a Recognised 50m Competition within the Qualification Period; <p>4.2 Athletes will be considered for selection based on their best single performance in the Irish Team Qualification Period (31st July 2023 – 10th June 2024). This performance must have been achieved at a WPS 50m Recognised Competition listed in point 3.3.</p> <ul style="list-style-type: none"> Places will be awarded firstly to eligible athletes who achieved gold and silver placing in the 2023 WPS World Championships. Places will be awarded in the second instance to eligible athletes on the basis of ‘Medal Potential’. (Medal Potential is defined as a percentage of the bronze medal winning performance in the event at the 2023 WPS World Championships). Where the ‘Medal Potential’ is tied within one percent for eligible athletes competing for the final quota place available per gender, the place will be awarded by the selectors on the basis of their opinion of the eligible athlete most likely to be nearer the medal zone at the Paralympic Games. 	
Timelines	Start of Qualification Period	31 st July 2023
	End of Qualification Period	26 th May 2024
	Irish Qualification ends	26 th May 2024

Para Table Tennis

NGB	Table Tennis Ireland
Contact Person(s)	Jon McKenna
NGB Nomination Criteria	<p>4. Criteria for Selection</p> <ul style="list-style-type: none"> An athlete’s current playing level (Recent results, performances, Irish ranking, World Ranking, regularity of participation etc.) An athlete’s training environment (Volume of training hours, level of practice partners, level of coaching received etc.) An athlete’s level of physical ability (Athleticism, Fitness, hand-eye or other coordination skills etc.) An Athletes dedication/attitude (Commitment to success, work ethic, team spirit, sportsmanship, pride to represent Ireland etc. An athlete’s persona; environment (parental involvement/support, current and future living conditions (availability of training)



	<ul style="list-style-type: none"> • Players can be added or dropped from squads at any time due to their performance, attendance and ability to meet the demands of the squad's objectives at the discretion of the Para Committee selection panel • Players that meet the eligibility criteria in this document must then meet the specific performance criteria for their respective class • Table Tennis Ireland will need to nominate both athletes and staff to Team Ireland / Paralympics Ireland. The Para Performance Manager will select the relevant staff which is will be nominated to Team Ireland/Paralympics Ireland. <p>6. Paralympic Games Selection</p> <ul style="list-style-type: none"> • A player must be proposed by the Para Selection Committee on behalf of the NGB and forwarded to Paralympic Ireland (PI) for ratification • As participation in Table Tennis at Paralympics Games is player specific, a player can only qualify by reaching the required ranking spot which varies depending on the number of slots allocated per class per Games • For specific Games, Wild Card selections may be offered by International Paralympic Committee (IPC) • For specific Games, a Bipartite Invitation may be made by PI on behalf of the NGB to IPC 	
Timelines	Start of qualification period	1 st January 2023
	End of qualification period	31 st March 2024
	Irish qualification ends	31 st March 2024

Para Triathlon

NGB	Triathlon Ireland
Contact Person(s)	Gordon Crawford
NGB Nomination Criteria	<p>Criteria for Selection</p> <p>A) Athletes will be considered for selection based on the total points of their top three performances during the Paralympics qualification period (1st July 2023 – July 1st 2024).</p> <p>B) Qualification events include:</p> <ul style="list-style-type: none"> • World Triathlon Para Championships



- World Triathlon Para Series
- Continental Triathlon Para Championships:
- World Triathlon Para Cup

D) There will be one Paralympic Qualification Ranking for the following medal events included in the Paris 2024 Paralympic Games:

- PTWC Men
- PTS2 Men
- PTS3 Men
- PTS4 Men
- PTS5 Men
- PTVI Men
- PTWC Women
- PTS2 Women
- PTS4 Women
- PTS5 Women
- PTVI Women

E) Places are awarded based on the athlete's position within the World Triathlon Paralympics Ranking. The qualification slot is allocated to the NPC, not to an individual athlete within their respected sporting class.

(i) For all Medal Events except Women's PTS4:

The top nine ranked athletes on the World Triathlon Paralympic Qualification Ranking as of 1 July 2024 within each medal event, each obtain one qualification slot for their NPC up to a maximum of two slots per NPC.

F) The Paralympic Qualification Ranking for women PTS4 will comprise 2 different sport classes:

- (i) PTS4
- (ii) PTS3

(G) The top nine PTS4 ranked athletes on the World Triathlon Paralympic Qualification PTS4 Ranking as of 1 July 2024 each obtain one qualification slot for their NPC, up to a maximum of two slots per NPC. The top five PTS3 ranked athletes on the World Triathlon Paralympic Qualification PTS4 Ranking as of 1 July 2024 each obtain one qualification slot for their NPC, up to a maximum of one slot per NPC.

(iii) Any slots that cannot be allocated through this method will be allocated via the Bipartite Commission allocation method.

H) In determining selection, consideration will be given (at the discretion of the selection committee) to the factors set out in section 3.0 "NGB Nomination and PI Selection Process Athlete Nomination and Selection Process" of the Paralympic Ireland Team Ireland Selection and NGB nomination policy 2024.

I) Athletes should be fit to train/compete at the time of selection consideration. All prospective team members may be subjected to a full medical assessment by the Chief Medical Officer (CMO) at his request or at the request of Paralympics Ireland. To remain eligible for selection the CMO must certify to Paralympics Ireland that the



	athlete is fully fit to participate in training at the time of assessment and that following.	
Timelines	Start of Qualification Period	1 st July 2023
	End of Qualification Period	1 st July 2024
	Start of Bipartite application	1 st June 2024
	End of Bipartite application	3 rd July 2024
	Notification of Slots	22 nd July 2024



Appendix B: Notice of Appeal

1. DETAILS OF THE PERSON APPEALING (the “Appellant”)

Name of Appellant

Date of Birth

Address

Email

Phone

Name of Barrister/Solicitor or other representative of Appellant (if applicable)

2. PARENT/LEGAL GUARDIAN’S DETAILS (if Appellant is under 18):

Name

Address



Email

Phone

3. INTERESTED PARTIES

Are there any other persons who may be directly affected by, or who has a sufficiently close interest in your selection?

Name

Address

Email

Phone

4. DETAILS OF NON-SELECTION DECISION BEING CHALLENGED:

Date of non-selection decision (if date notified of non-selection decision is different, please state)

Person(s) responsible for non-selection

5. GROUNDS OF APPEAL: (see section 7 above):

Please state whether your appeal is based on section 7.1 or 7.2:

7.1 The non-selection was based on a biased decision of the PI Board; or



7.2 *The non-selection was irrational having regard to the information relied upon by the PI Board.*

Provide a summary of the nature of this appeal

Please provide details of outcome and/or relief sought

Please provide details of any documents relied on (explaining the relevance of any document relied upon)

- 1.

- 2.

- 3.

- 4.



5.

Please provide the names of witnesses (if any)

Signed:

If signatory is someone other than the Appellant, please outline signatory's relationship with the Appellant)

Date: _____

CHECKLIST

- 1. Is this document completed, dated and signed?
- 2. Have you attached documents you are relying upon?
- 3. Have you confirmed if your appeal is under clause 7.2.1 or 7.2.2 of the Selection Policy of Paralympics Ireland?
- 4. Have you either attached a cheque / proof of electronic transfer for €100.00 made payable to 'Paralympics Ireland'?
- 5. Have you sent this form by email to the Chef de Mission (neasa@paralympics.ie), CDO (email to be confirmed) and CEO (CEO@paralympics.ie)?

